

Annual Budget **2022-23** 

#### **Acknowledgement of Country**

Bass Coast Shire Council acknowledge the Bunurong as the Traditional Owners and Custodians of the lands and waters, and pays respect to their Elders past, present and emerging, for they hold the memories, the traditions, the culture and Lore.

Bass Coast Shire Council celebrates the opportunity to embrace and empower the Aboriginal and/or Torres Strait Island Communities in their diversity.

Bass Coast Shire Council will create opportunities for future recognition and respectful partnerships that will honour the Traditional Owners and Custodians, and Aboriginal and/or Torres Strait Islander Peoples.



# **Contents**

Executive summary	4
Budget Highlights	6
Strategic Objectives	8
Summary of financial position	9
Overview	15
Link to the Integrated Planning and Reporting Framework	15
Budget Influences	18
Services Provided by Council	22
Services and service performance indicators	22
Long Term Strategies	36
Strategic Resource Plan (SRP)	36
Rating Strategy	40
Rating information	40
Summary of other strategies	44
Borrowings	44
Infrastructure	45
Appendix 1 - Financial statements	47
Comprehensive Income Statement	48
Balance Sheet	49
Statement of Changes in Equity	50
Statement of Cash Flows	51
Statement of Capital Works	52
Funding Impact Statement	53
Statement of Human Resources	54
Notes to the financial statements	57
Appendix 2 - Rates and charges	64
Rates and charges	64
Differential rates	68
Appendix 3 - Detailed list of Capital Works	73
Capital works program	73

# **Executive summary**

Council has prepared the Budget for 2022-23 which is aligned to the Long Term Financial Plan and seeks to:

- Maintain affordable and stable revenue sources
- Present a balanced budget
- Manage capital efficiently
- Maintain, enhance and expand its asset base to meet the needs of our growing community

The Budget provides the authorisation for the ongoing provision for a range of core Council services. This will be provided within the rate cap increase of 1.75% mandated by the State Government, with no reductions to the scope or standard of services that are provided to the community.

The Budget includes a Strategic Resource Plan, providing a four year financial outlook for Council and includes the Funding Impact Statement, Balance Sheet and Capital Works Statement. Projections for several Financial Indicators including indicators set by the Victorian Auditor-General's Office (VAGO) and Local Government Victoria (LGV) have also been included in the Budget. The forward indicators confirm that Bass Coast's financial position will remain sound with ongoing operating surpluses and investment in capital expenditure. The Budget projects an operating surplus of \$2.2 million for 2022-23 and a balanced Funding Statement position. An adjusted underlying deficit of \$3.4 million is largely attributable to significant one-off landfill rehabilitation works totaling \$4.1 million that are required to be completed within the 2022-23 financial year.

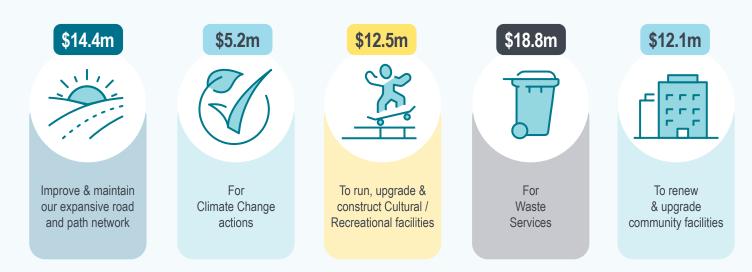
These works are funded through Council reserves (set aside from prior year surpluses for this purpose) and are in line with what was expected in the Long Term Financial Plan.

The Budget contains a capital program of \$29 million, which will provide the community with several public realm improvements, upgraded infrastructure and recreational facilities. As well as supporting the recovery from the COVID-19 pandemic, Council's investments will lay the foundation for future economic growth, and positions Council to respond to the impacts of population growth and development within the Shire. This has been achieved through continually seeking efficiencies from the way in which Council operates and through the prudent use of borrowings and existing reserves to support the planned delivery of major intergenerational capital projects over the coming years. While the Budget reflects increased Council borrowings, this is tied to the major capital investment program and the level of debt is still expected to remain within prudential guidelines (indebtedness ratio less than 60%).

Bass Coast is currently experiencing growth that is expected to be sustained over the long term. This growth will be augmented by the ongoing population shift from metropolitan Melbourne to attractive regional locations. Bass Coast continues its investment in capital projects with extensive road upgrades and town centre planning as well as budgeting for the final stage of Cowes Cultural and Community Centre.

Council declared a Climate Emergency in 2019. In response to this, funding has been provided in the Budget for the Climate Change Action Plan enabling a climate resilient community. The Climate Change Action Plan contains funding in the Capital Budget for new infrastructure such as public electric vehicle charging stations and landfill micro turbines. In addition, the Operating Budget provides funding for resolving encroachment into foreshore reserves by restoring native vegetation and habitat.

# 1. Budget Highlights



#### 2022-23 Budget snapshot:

- \$102.9 million total budget to deliver for a community of more than 38,000 people, including:
  - \$73.9 million operating budget to support Council services
  - \$29 million Capital Works Program which funds community infrastructure from roads to sports fields
- 1.75% average general rate increase in line with the State Government rate cap and \$8.84 decrease in the standard waste charge

#### 2022-23 Budget highlights:

- \$12.5 million to deliver new leisure and recreational facilities, including:
  - Complete construction of new Cowes Cultural and Community Centre (\$2.8m) and surrounding Public Realm Improvements (\$2.2m)
  - Kilcunda Foreshore Skate Park construction (\$0.3m)
  - Equipment upgrades at WUCAC (\$0.2m)
- \$14.4 million to improve Bass Coast's road and path network, including:
  - Shetland Heights and Potters Hill Road unsealed road upgrade (\$1.8m)
  - Corinella Connection Pathway (\$0.3m)



- Waste Services (\$12.4m)
- Landfill Rehabilitation (\$4.1m)
- Micro Turbines (\$1.6m)

#### - \$5.2 million on Climate Change Actions, including:

- Protecting our natural environment (\$2.2m)
- Rock Revetment Wall and Groyne Renewal (\$1m)
- Electric Vehicle Public Charging Stations (\$0.4m)

#### - \$12.1 million to upgrade community facilities, including:

- Wonthaggi Activity Centre Plan Priorities (\$3m)
- Kindergarten Expansion Project (\$0.4m)
- Renewal of Rhyll Hall (\$0.3m)

# 2. Strategic Objectives

The Budget has been developed in line with the key objectives contained within the Council Plan 2021-25. The Council Plan 2021-25 is a four-year strategic document.

The major initiatives provided for in this Budget that support the Council Plan 2021-25 objectives are:

#### Strategic Objective 1: Protecting our natural environment

- 1. Complete coastal protection infrastructure works at Cowes East Foreshore
- 2. Complete installation of public electric vehicle charging stations in Wonthaggi, Inverloch, Grantville and Newhaven
- 3. Finalise the Urban Forest Strategy
- 4. Deliver actions identified in year three of the accelerated Biolinks program

#### Strategic Objective 2: Healthy Community

- 5. Finalise the Bass Coast Reconciliation Action Plan
- 6. Develop and implement actions for year two of the Municipal Public Health and Wellbeing Plan
- 7. Develop and implement year one actions of the Access, Equity and Inclusion Plan
- 8. Finalise the Bass Coast Tracks and Trails Strategy and Implementation Plan

#### Strategic Objective 3: Our Places

- 9. Open and program the Cowes Cultural and Community Centre with a dynamic range of arts and cultural experiences
- 10. Complete a review of the Buildings Asset Management Plan
- 11. Commence development of a Township Plan for San Remo

#### Strategic Objective 4: Growing our Economy

12. Finalise Council's Economic Development Framework

#### **Strategic Objective 5: Sustainable Development**

- 13. Partner with State agencies to finalise the Wonthaggi North East Precinct Structure Plan
- 14. Finalise the Neighbourhood Character and Housing Strategy

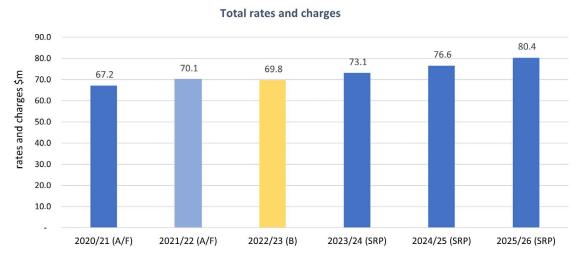
#### Strategic Objective 6: Leading for our Community

- 15. Continue implementation of the Business Transformation program
- 16. Review and update Council's Advocacy Strategy

# 3. Summary of financial position

Council has prepared a Budget for the 2022-23 financial year which seeks to balance the demand for services and infrastructure with the community's capacity to pay. Key budget information is provided below about the rates and charges, operating result, cash and investments, capital works, financial position, financial sustainability and strategic objectives of the Council.

#### 3.1 Total rates and charges



A/F = Actual / Forecast, B = Budget, SRP = Strategic Resource Plan Estimate

The total rates and charges of \$69.8 million for the 2022-23 year are in line with the previous last year.

Rate revenue for 2022-23 year is expected to be \$54.2 million. The year on year increase of 3.3% includes a 1.4% growth in the number of properties within the municipality combined with an average rate increase of 1.75% in line with the Rate Cap as mandated by State Government.

It is noted the rates and charges in 2021-22 included a one-off revenue item for Pioneer Bay special charge.

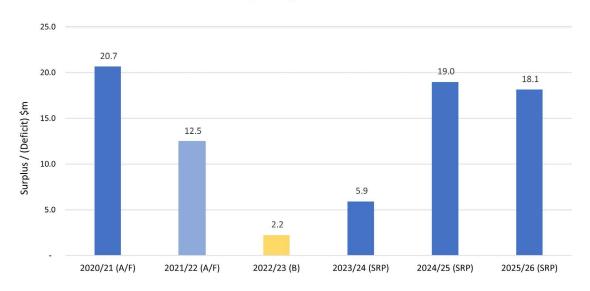
Garbage revenue for 2022-23 is expected to be \$14.7 million. The standard garbage charge will decrease by \$8.84 to \$492.08 in 2022-23. Council utilises a waste cost recovery model, whereby the Garbage charge covers the cost of providing the waste services across the municipality. The year on year decrease of the average household garbage charge of 1.8% is due to a change in apportionment to reflect the volume (in litres) of bins provided.

The balance of \$0.9 million includes supplementary rates and interest.

Refer also to Section 8 and Appendix 2 for more information.

## 3.2 Operating result

#### **Operating result**

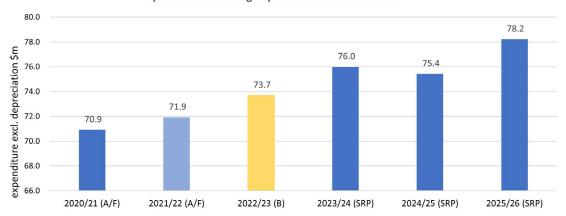


A/F = Actual / Forecast, B = Budget, SRP = Strategic Resource Plan Estimate

The operating surplus has reduced in the 2022-23 year due to a planned \$4.1 million expenditure on landfill rehabilitation works at inactive municipal landfill sites. The elevated operating result in 2020-21 is due to the receipt of \$16.7 million in developer contributed assets. The large projected operating surpluses in 2024-25 and 2025-26 are due to budgeted capital grants which are linked to the development of major intergenerational capital projects.

# 3.3 Expenditure excluding depreciation & amortisation

#### **Expenditure excluding depreciation & amortisation**

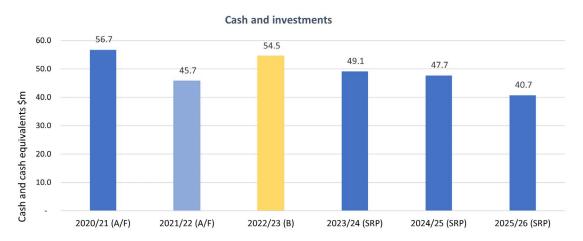


A/F = Actual / Forecast, B = Budget, SRP = Strategic Resource Plan Estimate

Expenditure excluding depreciation and amortisation for the 2022-23 year is expected to be \$73.7 million. Operating expenses in 2022-23 includes a \$4.1 million spend on landfill rehabilitations works.



#### 3.4 Cash and investments



A/F = Actual / Forecast, B = Budget, SRP = Strategic Resource Plan Estimate

Cash and investments are expected to be \$54.5 million as at 30 June 2023. Cash and investments are expected to reduce over the term of the Strategic Resource Plan (SRP) to \$40.7 million as at 30 June 2026. This is primarily due to a continued focus on the delivery of large capital works programs over the term of the SRP and the appropriate use of discretionary reserves to part fund this.

Refer also to Appendix 1 for the Statement of Cash Flows, and Appendix 3 for the detailed capital works program for 2022-23.

## 3.5 Capital works

#### **Capital works** 60.0 49.0 50.0 45.0 Capital works \$m 40.7 40.0 35.5 29.0 30.0 18.4 20.0 10.0 2020/21 (A/F) 2021/22 (A/F) 2022/23 (B) 2025/26 (SRP)

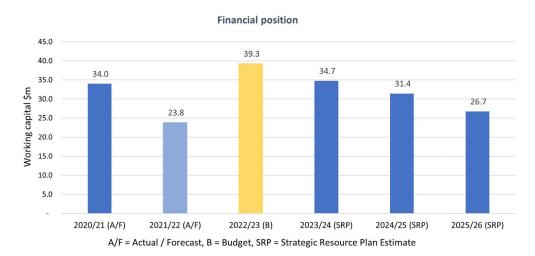
A/F = Actual / Forecast, B = Budget, SRP = Strategic Resource Plan Estimate

The capital works program for the 2022-23 year is expected to be \$29.0 million. The 2022-23 program includes several major projects including \$3.0 million for the renewal on Wonthaggi CBD and Apex Park, \$2.8 million towards the continued construction of the Cowes Cultural and Community Centre and a further \$2.2 million for the Public Realm space surrounding this Centre.

The program will be funded by capital grants of \$5.9 million, borrowings of \$5.3 million and the remainder from Council cash. The capital expenditure program has been set and prioritised based on a rigorous process of prioritisation that has enabled Council to assess needs and develop sound project plans for each project.

Refer also to Appendix 1 for the Statement of Capital Works and Appendix 3 for the detailed capital works program for 2022-23.

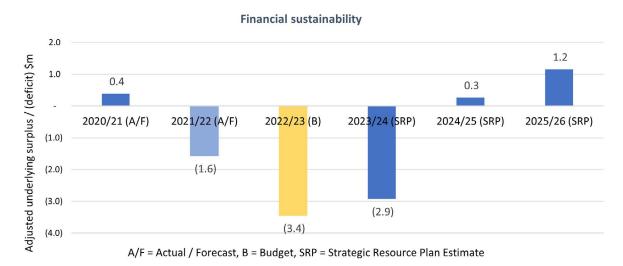
#### 3.6 Financial position



Council's working capital position is expected to reduce over the term of the SRP from a net \$39.3 million as at 30 June 2023 to \$26.7 million by June 2026. This result remains within a VAGO low risk band and confirm that Council's financial position will remain sound with a stable working capital ratio and increased investment in capital expenditure

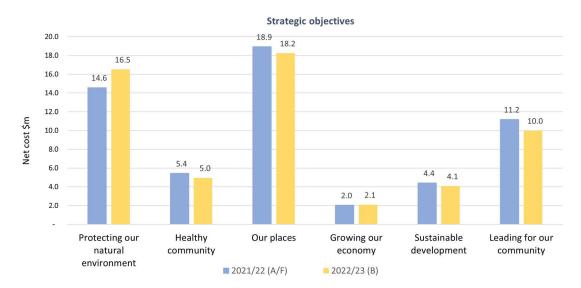
Refer also Appendix 1 for the Balance Sheet.

## 3.7 Financial sustainability



Council's projected adjusted underlying results range from a deficit of \$3.4 million in 2022-23 to a surplus of \$1.2 million in 2025-26. Delivery of future surpluses will consolidate Council's plan for a long term prudent financial framework while still achieving the Council's strategic objectives as specified in the Council Plan.

# 3.8 Strategic objectives



The Budget includes a range of services and initiatives to be funded that will contribute to achieve the strategic objectives specified in the Council Plan. The above graph shows the level of funding allocated in the Budget compared to 2021-22 Forecast.

The services that contribute to these objectives are set out in Section 6.

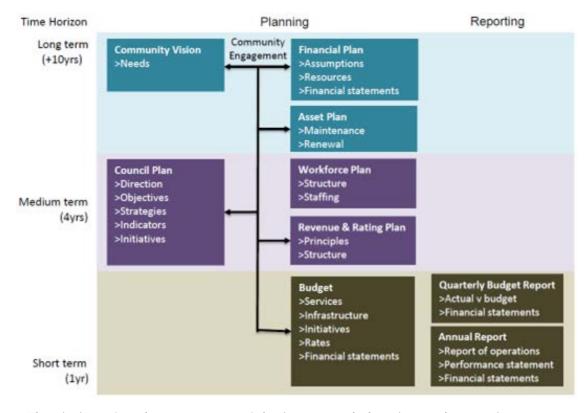
# Overview

# 4 Link to the Integrated Planning and Reporting Framework

This section describes how the Budget links to the achievement of the Community Vision and Council Plan within an overall integrated planning and reporting framework. This framework guides the Council in identifying community needs and aspirations over the long term (Community Vision and Financial Plan), medium term (Council Plan, Workforce Plan, and Revenue and Rating Plan) and short term (Budget) and then holding itself accountable (Annual Report).

## 4.1 Planning and accountability framework

The Budget is a rolling four-year plan that outlines the financial and non-financial resources that Council requires to achieve the strategic objectives described in the Council Plan. The diagram below depicts the integrated planning and reporting framework that applies to local government in Victoria. At each stage of the integrated planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers.



The timing of each component of the integrated planning and reporting framework is critical to the successful achievement of the planned outcomes.



# 4.2 Key planning considerations

#### Service level planning

Although councils have a legal obligation to provide some services or source these through external providers such as animal management, local roads, food safety and statutory planning, most council services are not legally mandated, including some services closely associated with councils, such as libraries, building permits and sporting facilities. Further, over time, the needs and expectations of communities can change. Therefore, councils need to have robust processes for service planning and review to ensure all services continue to provide value for money and are in line with community expectations. In doing so, councils should engage with communities to determine how to prioritise resources and balance service provision against other responsibilities such as asset maintenance and capital works. Community consultation needs to be in line with a Council's adopted Community Engagement Policy and Public Transparency Policy.

## 4.3 Our purpose

#### **Community Vision**

From its flowing hills to its wild unspoiled coastlines, the Bass Coast is a source of celebration for all who live in and visit the region. Our townships are vibrant, rich with culture and full of life, each with its own distinct character. Drawing on our creativity, innovation and resilience we've created a thriving and diverse economy that supports sustainable agriculture and industry. We live proudly on Bunurong Country and build on learnings from our First Peoples and their knowledge. We coexist in harmony with our environment and are prepared for future challenges and changes. We are the people of the Bass Coast. Experience our cultures and history and contribute to our story.

#### **Our values**

Bass Coast Shire Council has a clear strength in the bond and affinity between its Council officers, the community and employees. Employees support the community leadership and governance role of Councillors and work together to achieve the commitments of the Council Plan. Having all Bass Coast Shire Council employees practise the following organisational values enhances the quality of this partnership:

Excellence

- Imagination

- Passion

Courage

- Integrity

## 4.4 Strategic objectives

Council delivers services and major initiatives under 44 major service categories. Each contributes to the achievement of one of the six Strategic Objectives as set out in the Council Plan 2021-25. The following table lists the six Strategic Objectives as described in the Council Plan. Further detail of services is provided in Section 6.

	Strategic Objective	Description
1.	Protecting our Natural Environment	Building resilience and protecting and enhancing our natural assets
2.	Healthy Community	An inclusive community that embraces its lifestyle and supports health and wellbeing
3.	Our Places	Strengthening the connection between people and the public places they share
4.	Growing our Economy	Progressing opportunities for visitation economy and business growth in harmony with our natural environment and sustainable values
5.	Sustainable Development	Prepare for growth while ensuring the intrinsic values and character of Bass Coast are retained
6.	Leading for our Community	Demonstrating leadership through good governance, transparency and accountability.

# 5. Budget Influences

This section sets out the key budget influences arising from the internal and external environment within which the Council operates.

#### 5.1 Snapshot of Bass Coast Shire Council

The people of Bass Coast acknowledge traditional owners of this land, the Bunurong people who maintained a beautiful combination of wild unspoilt coastline and picturesque flowing hills. Today we live in respectful harmony with our environment, a popular holiday destination with vibrant townships rich with culture and distinct character. Our world-renowned surf breaks and Penguin Parade provide a breathtaking getaway for over three million visitors each year.

Currently one of the fastest growing areas in regional Victoria, Bass Coast's population is spread among several substantial and important regional centres of Wonthaggi, Cowes, Inverloch, San Remo and Grantville, with numerous smaller townships. It has a thriving and diverse economy that supports sustainable agriculture, industry and tourism.

#### **Population**

The total population of Bass Coast Shire is estimated to be 38,825 people according to the Estimated Resident Population from the Australian Bureau of Statistics. Since the previous year, the population has grown by 3.70%.

Reflecting the appeal of the Shire as a holiday and retirement destination, approximately half of all ratepayers reside outside the Shire.

#### **Tourism**

From surfing and cycling to wining and dining, Bass Coast provides a stunning backdrop of beaches, bushland and rolling hills. During peak periods the population swells to over 80,000. Bass Coast welcomes more than three million domestic (overnight and daytrip) and international overnight visitors every year.

#### Ageing population

According to the Estimated Resident Population from the Australian Bureau of Statistics as at 2016, the municipality has a significant ageing resident population with 36% of residents aged over 60. This is higher than regional Victoria where those aged over 60 is approximately 27% of the population.

The existence of a large stock of second homes within the Shire could be seen to be indicative of intent for a section of those owners to relocate permanently to the area on retirement so there is a strong potential for the median age to continue to increase.

Household income is an important indicator of the socio-economic status of Bass Coast residents. According to the Australian Bureau of Statistics, Census

of Population and Housing in 2016, the 'lowest' quartile income was the largest group in 2016, comprising 39% of households. This means that more than a third of households have an income of less than \$650 per week. This reflects an above average proportion of Pensioners and Self-Funded retirees.

#### Housing

The COVID-19 pandemic has caused a surge in remote working and allowed professional mobile workers to move to the regions, including Bass Coast. While this tree and sea change trend is good for those workers, it is also pushing up regional house prices and reducing the housing volume available of rental accommodation.

The Shire has seen significant appreciation in its property valuation, with housing prices rising higher than the median house price for regional Victoria. This has resulted from a combination of the relative value compared to neighbouring Mornington Peninsula for second homes and increased accessibility to the south-eastern suburbs of Melbourne. For long standing residents this has led to a strengthening of their net wealth, but not necessarily their disposable income.

#### 5.2 External influences

The preparation of this Budget is influenced by the following external factors:

- The Victorian State Government has set the 2022-23 rates increase cap at 1.75%.
- Interest rates remain at very low levels and are expected to rise during 2022-
- Bass Coast's visitor economy lost momentum during the COVID-19 pandemic, however as restrictions ease consumer caution has lessened, leading to an increase in mobility and improved business conditions.
- While the influx of over 3 million visitors contributes to the tourism and hospitality sector, council generates a comparatively insignificant income from non-residents and in contrast, contributes significantly to the investment in tourism and infrastructure.
- The Consumer Price Index (CPI) rose 5.1% over the twelve months to March 2022, due to supply chain pressures, a post COVID-19 recovery in consumer demand and surging commodity prices, especially fuel.
- Victorian wages growth has picked up but, is still around the relatively low rates prevailing before the pandemic. The rate of annual wage growth rose from the low of 1.4% in the latter part of 2020, to 2.4% in the March 2022 quarter. Council renegotiated its Enterprise Agreement in 2021. This allows for an annual wage increase of 1.6% in July 2022.

- COVID-19 has materially impacted the delivery on infrastructure projects due to skills and labour access issues as well as disruptions to interstate and global supply chains impacting the availability and cost of materials such as timber, steel and concrete.
- Population growth will continue to be an important driver of economic growth and demand for housing.
- Cost shifting occurs where Local Government provides a service to the community on behalf of the State and Federal Government. Over time funding provided to local governments has not kept pace with service cost growth.

#### 5.3 Budget principles

In response to these influences, guidelines were prepared and distributed to all Council officers with budget responsibilities. The guidelines set out the key budget principles upon which the officers were to prepare their budgets. The principles included:

- Grants to be based on confirmed funding levels.
- New revenue sources to be identified where possible.
- Service levels to be maintained with the aim to use fewer resources with an emphasis on innovation and efficiency.
- Salaries and wage increases of 1.6% are linked to the current Enterprise Agreement.
- Employer Superannuation Guarantee Contributions increased to 10.5% as at 1 July 2022.
- New initiatives or employee proposals to be justified through a business case.
- Real savings in expenditure and increases in revenue to be preserved.
- Operating revenues and expenses arising from completed capital projects to be included.

# 5.4 Addressing the Climate Change Emergency

Council has in response to the Climate Change Emergency that it declared in 2019, committed funding in the Budget for several projects that will support its objective of having zero net emissions by 2030 and ensuring a climate resilient community. Council adopted the Climate Change Action Plan 2020-2030 in May 2021, which included 46 actions that will guide council investment to protect and enhance our natural environment and public infrastructure. Details of projects that are aligned to these actions are:

- Continuation of the sector leading waste collection system which includes the use of an organics bin for the disposal of household food waste. This initiative has enabled Bass Coast to divert more than three quarters of its waste from landfill, which is a sector leading outcome.
- Develop a Waste Education Program to support a circular economy.
- Accelerate the Biolinks Program to bring forward planned habitat enhancement.
- Deliver significant coastal erosion infrastructure, including grant funded projects.
- Resolve encroachment into foreshore reserves on several sites, by restoring native vegetation and habitat.
- Deliver four Public Electric Vehicle Chargers in the following locations: Newhaven Visitor Centre, Wonthaggi Art Centre, Grantville Transaction Centre and Inverloch Hub.
- Sourcing 100% renewable energy for all of Council's buildings, facilities and street lighting.
- Improving the pedestrian friendly aspects of our townships through the Footpaths Gaps program.
- Providing the agricultural sector with a land management rebate that supports active land management practices of farmers to eradicate noxious plants and weeds, mitigate soil erosion and reduce the impact of wildlife on land.
- Construction of the Cowes Cultural and Community Centre aims to be the most sustainably constructed building, taking inspiration from Passivhaus design to maximise energy efficiency and minimise the carbon footprint.

# 5.5 Long term strategies

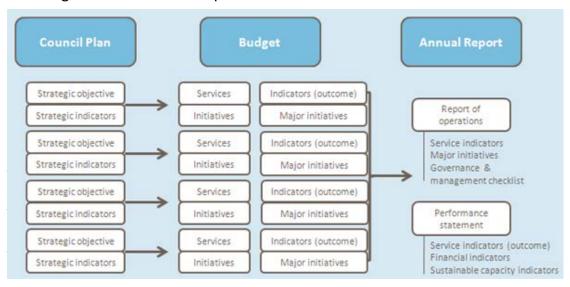
The Budget includes consideration of a number of long term strategies including the Long Term Financial Plan and contextual information to assist Council to prepare the Budget in a proper financial management context. These include a Strategic Resource Plan for 2022-23 to 2025-26 (Section 7), Rating Strategy (Section 8) and Other Strategies (Sections 9 and 10) including borrowings and infrastructure.



# Services Provided by Council

## 6 Services and service performance indicators

This section provides a description of the services and major initiatives to be funded in the Budget for the 2022-23 year and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes several initiatives and service performance outcome indicators for key areas of Council's operations. Council is required by legislation to identify major initiatives and service performance outcome indicators in the Budget and report against them in their Annual Report to support transparency and accountability. The relationship between these accountability requirements in the Council Plan, the Budget and the Annual Report is shown below



Source: Department of Jobs, Precincts and Regions

## Strategic Objective 1: Protecting our Natural Environment

To achieve our objective of Protecting our Natural Environment, we will work together to care for our land and coast, sharing our knowledge and skills. Through prudent planning and development, we live in balance with our natural environment. The services, major initiatives and service performance indicators for each business area are described below.

#### Services

Service areas	Description of services provided	Income Expenditure Surplus/ (deflicit) \$'000
Coastal & Bushland Management	This service manages coast and bushland reserves to ensure safe use and enjoyment by the community and conservation of biodiversity.	5 <u>892</u> (887)
Climate Change & Sustainability	This service helps to maintain and improve the local natural environment by complying with environmental regulations, mitigating and adapting to the effects of climate change, providing environmental education for staff and the community, and recording and reporting on the organisations greenhouse emissions and water use.	0 <u>900</u> (900)
Waste Services	This service provides the effective management of Council's waste services including the contracted collection of domestic, smaller commercial, public place garbage and recycling and domestic hard waste. This service monitors and investigates reports of illegally dumped rubbish and litter including issuing compliance notices and infringements, and aims to reduce waste to landfill in accordance with the State Government's "Towards Zero Waste" strategy through waste and recycling education programs.	3,119 <u>16,543</u> (13,424)
Protecting our natural environment Management	This service is responsible for managing the activities to deliver the protecting the natural environment strategic objective.	0 <u>190</u> (190)
Land & Catchment	This service is responsible for managing Council's coast and bushland reserves to ensure safe use and enjoyment by the community and conservation of biodiversity.	21 <u>1,137</u> (1,116)

#### **Major Initiatives**

- 1. Complete coastal protection infrastructure works at Cowes East Foreshore
- 2. Complete installation of public electric vehicle charging stations in Wonthaggi, Inverloch, Grantville and Newhaven
- 3. Finalise the Urban Forest Strategy
- 4. Deliver actions identified in year three of the accelerated Biolinks program

#### **Service Performance Outcome Indicators**

Council Plan Strategic Indicators	Target or desired trend
Percentage of commercial waste diverted from landfill	Increase
Percentage of Council energy use from renewable sources	Increase
Percentage of net vegetation cover	Increase
Percentage of Council sustainable procurement	Increase

Performance Indicators	Measures
Waste diversion	<ul> <li>Kerbside collection waste diverted from landfill*</li> </ul>

<sup>\*</sup> Refer to table at section 6.7 for information on the calculation of Service Performance Outcome Indicators

# 6.2 Strategic Objective 2: Healthy Community

To achieve our objective of Healthy Community, we will continue to have culturally appropriate and safe services and facilities that encourage wellbeing and ensure everyone has a roof over their head. The services, major initiatives and service performance indicators for each business area are described below.

#### **Services**

Service areas	Description of services provided	Incold <u>Expenditure</u> Surplus/ (deflicit) \$'000
Environmental Health	This service provides Environmental Health services such as immunisation programs and monitoring compliance with health regulations to the community and businesses to promote health and wellbeing.	332 <u>816</u> (484)
Community Safety	This service assists the organisation to ensure Council and the municipality is in a state of preparedness to fulfil its responsibilities in Emergency Management. The service also implements Council's responsibilities under legislation including the Domestic Animals Act and Council's Local Laws, to promote community safety and promulgate harmonious community relationships.	1,531 <u>2,253</u> (722)
Recreation & Culture	This service supports, encourages and develops leisure projects, programs and services, along with a range of recreational facilities including an aquatic centre, fully equipped Gymnasiums and an extensive range of recreational programs.	6 <u>1,896</u> (1,890)
Social & Community Planning	This service has the responsibility to frame and respond to the challenges of social inclusion that present to Council. This service provides and gives support to community development, community planning, community grants, youth and social planning, rural access and Inter Council Aboriginal Consultative Committee.	28 <u>1,883</u> (1,855)

## **Major Initiatives**

- 5. Finalise the Bass Coast Reconciliation Action Plan
- 6. Develop and implement actions for year two of the Municipal Public Health and Wellbeing Plan
- 7. Develop and implement year one actions of the Access, Equity and Inclusion Plan
- 8. Finalise the Bass Coast Tracks and Trails Strategy and Implementation Plan

#### **Service Performance Outcome Indicators**

Council Plan Strategic Indicators	Target or desired trend
Achievement of the Healthy Communities Plan	100%
Achievement of the Access, Equity and Inclusion Plan	100%
Rate of domestic violence within Bass Coast	Decrease
Number of new social and affordable housing facilitated within Bass Coast	Increase

Performance Indicators	Measures
Food Safety - Health and Safety	Critical and major non-compliance notifications*
Aquatic facilities	Utilisation of aquatic facilities*
Animal management	Animal management prosecutions*

<sup>\*</sup> Refer to table at section 6.7 for information on the calculation of Service Performance Outcome Indicators

# 6.3 Strategic Objective 3: Our Places

To achieve our objective of Our Places, we will continue to strengthen the connection between people and the public places they share. The services, major initiatives and service performance indicators for each business area are described below.

#### **Services**

Service areas	Description of services provided	Incold <u>Expenditure</u> Surplus/(deflicit) \$'000
Our Places Management	This service is responsible for managing the infrastructure activities to deliver the our places strategic objective.	0 <u>1,470</u> (1,470)
Asset Management	This service plans for the preservation, protection and expansion of existing and future infrastructure assets for their maximum possible design life and minimum ongoing life-cycle cost, while responding to the community's changing needs and expectations. This service also provides advice to Planning Approvals and Strategic Planning on new developments across Bass Coast.	149 <u>1,348</u> (1,199)
Civil Construction & Design	This service undertakes design, tendering, contract management and supervision of various works within Council's capital works program to ensure delivery to a quality standard, to scope, on time and on budget.	0 <u>806</u> (806)
Building Maintenance	This service maintains Council buildings in accordance with the building asset management plan.	42 <u>438</u> (396)
Plant	This service provides plant and vehicle management services to the infrastructure maintenance department.	0 <u>3,069</u> (3,069)
Roads	This service maintains Council's roads and road related infrastructure.	1,638 4,915 (3,277)
Parks	This service maintains open spaces including parks, gardens, reserves, foreshores and sporting ovals.	0 <u>4,844</u> (4,844)
Arts & Culture	Support and offer a diverse range of facilities and opportunities for participation in a vibrant and active cultural sector. The service is responsible for the operation of the Wonthaggi Union Community Arts Centre and a library service that caters for the needs of residents.	579 <u>3,489</u> (2,910)
Major Projects	This service leads feasibility studies, master planning, and the effective design, and delivery of transformational projects. Manages the design and development of urban design, open space projects and provides sustainable recreation planning, strategy and policy development.	0 <u>270</u> (270)



#### **Major Initiatives**

- 9. Open and program the Cowes Cultural and Community Centre with a dynamic range of arts and cultural experiences
- 10. Complete a review of the Buildings Asset Management Plan
- 11. Commence development of a Township Plan for San Remo

# **Service Performance Outcome Indicators**

Council Plan Strategic Indicators	Target or desired trend
Percentage delivery of Council's Capital Works Program on time	Increase
Percentage delivery of Council's Capital Works Program on budget	Increase
Council investment in arts and culture	Increase
Council investment in sport and recreation	Increase

Performance Indicators	Measures
Roads Satisfaction	- Satisfaction with sealed local roads*

<sup>\*</sup> Refer to table at section 6.7 for information on the calculation of Service Performance Outcome Indicators

# 6.4 Strategic Objective 4: Growing our Economy

To achieve our objective of Growing our Economy, we will continue to progress opportunities for visitation economy and business growth in harmony with our natural environment and sustainable values. The services, major initiatives and service performance indicators for each business area are described below.

#### **Services**

Service areas	Description of services provided	Incold <u>Expenditure</u> Surplus/(deflicit) \$'000
Growing Our Economy Management	This service is responsible for managing the activities to deliver the growing our economy strategic objective.	0 <u>531</u> (531)
Investment & Events Attraction	This service supports local business operators to build their skills and run more efficient business operations leading to increased investment and employment opportunities.	12 <u>406</u> (394)
Visitor Economy & Events	This service assists with tourism development for the region, through destination marketing and brand development and the facilitation of the region's events, and coordinates Council involvement in event activities in the Shire.	123 <u>1,282</u> (1,159)

#### **Major Initiatives**

12. Finalise Council's Economic Development Framework

#### **Service Performance Outcome Indicators**

Council Plan Strategic Indicators	Target or desired trend
Percentage change in Economic Output	Increase
Percentage change in Gross Regional Product	Increase
Percentage change in employment rates	Increase
Number of businesses	Increase
Central Business District vacancy rates	Decrease
Percentage change in inbound investment	Increase

# 6.5 Strategic Objective 5: Sustainable Development

To achieve our objective of Sustainable Development, we will continue to prepare for growth while ensuring the intrinsic values and character of Bass

Service areas	Description of services provided	Incold <u>Expenditure</u> Surplus/(deflicit)
ai cas		\$'000
Planning & Character Management	This service is responsible for managing the sustainable development and growth activities that develop the character of the municipality. In addition this service enforces the Bass Coast Planning Scheme including the management and investigation of complaints, liaison and negotiation to achieve positive outcomes after breaches have occurred and the legal activities associated with Planning Enforcement.	0 <u>549</u> (549)
Building Services	This service is responsible for the assessment and determination of building applications, conducting building inspections, advising residents on building-related matters and implementing pool safety and essential safety audits.	426 <u>604</u> (178)
Development Services	This service manages subdivision design and construction, and is responsible for ensuring engineering requirements of planning applications are adequately considered and controlled.	690 <u>1,224</u> (534)
Statutory Planning	This service provides assessment of planning permit applications against the various requirements of the Bass Coast Planning Scheme and the Planning and Environment Act to ensure that development across the Shire is appropriately planned and controlled.	981 <u>1,978</u> (997)
Strategic Planning	This service maintains the Bass Coast Planning Scheme by development and delivery of key Strategic Planning projects and policies, and the assessment of planning scheme amendments. This service also plans for recreation facilities and services to meet the current and future needs of the community.	0 <u>1,065</u> (1,065)
Growth Areas	This service assesses planning permit applications within the Wonthaggi North East Growth Area against the requirements of the Bass Coast Planning Scheme and the Planning and Environment Act to ensure that development is adequately considered and appropriately controlled.	0 <u>753</u> (753)

- 13. Partner with state agencies to finalise the Wonthaggi North East Precinct Structure Plan
- 14. Finalise the Neighbourhood Character and Housing Strategy



# Service Performance Outcome Indicators

Council Plan Strategic Indicators	Target or desired trend
Completion of Planning Scheme Review	Deliver
Number of VCAT decisions that did not set aside Council's decision	Decrease
Percentage of VCAT decisions that did not set aside Council's decision	Decrease
Percentage of planning applications decided within required timeframes	Increase
Average statutory days taken to determine planning applications	Decrease

Performance Indicators	Measures
Decision making	- Planning decisions upheld at VCAT*

<sup>\*</sup> Refer to table at section 6.7 for information on the calculation of Service Performance Outcome Indicators

# 6.6 Strategic Objective 6: Leading for our Community

To achieve our objective of Leading for our community, we will continue to demonstrate leadership through good governance, transparency and accountability. The services, major initiatives and service performance indicators for each business area are described below.

# Services

Service areas	Description of services provided	Incold <u>Expenditure</u> Surplus/(deflicit) \$'000
Mayor, Council & Chief Executive Office	This advocacy item includes the activities related to the Mayor, Councillors, Chief Executive and associated support.	0 <u>1,232</u> (1,232)
Advocacy	Coordinate Council's advocacy for positive outcomes for our community	0 <u>165</u> (165)
Governance Management	This service is responsible for managing the activities to deliver the leading for our community strategic objective.	4 <u>1,732</u> (1,728)
Finance	This service provides responsive and reliable financial services and reporting to enable the organisation to make effective and timely decisions; ensures the organisation meets its financial legislative and statutory compliance obligations; and accurately accounts for and reports on the activities of Council.	5,942 <u>80</u> (5,862)
Procurement & Fleet	This service provides contract management support services, coordinates the tender process, prepares tender and quote documentation; monitors officer obligations under the Competition and Consumer Act and monitors spending with suppliers to ensure legislative compliance; maintains and administers procurement systems; and provides fleet management services (including services for plant management).	0 <u>323</u> (323)
Revenue	This service is responsible for raising and collecting ratepayer revenue and special charges; maintaining property data including street and property addressing; providing valuation services, including revaluation of all properties in the municipality every two years and supplementary valuations as required.	238 <u>1,108</u> (870)
Communications and Engagement	This service informs staff and community on key Council issues; provides professional advice on consultation and engagement within Council; and assists and educates Council staff on effective and professional communication with the community and stakeholders in order to raise the profile of Council and protect Council's image.	0 <u>748</u> (748)
Corporate Planning, Performance & Reporting	This services provides an oversight to Council's Corporate Planning and Business Planning and improvement processes that integrate with risk management and insurance; ensures Council has the appropriate process, authorisations and delegations in order to make transparent and accountable decisions and oversees Council's Service Review Program.	2 <u>1,494</u> (1,492)

Service areas	Description of services provided	Incold Expenditure Surplus/(deflicit) \$'000
Property	This service provides manages Council's property portfolio including Crown Land where Council is the appointed Committee of Management, and support and compliance to Committees of Management and the Wonthaggi and San Remo Cemetery Trusts.	1,032 <u>873</u> (159)
Customer & Visitor Experience	This service provides frontline customer service to our customers and ratepayers to provide services and to enable contact with Council staff about services provided by Council. Also responsible for visitor services through the operation of Visitor Information Centres and provides management of the Inverloch Community Hub.	229 <u>2,596</u> (2,367)
Corporate Information	This service assists the organisation to ensure records are captured efficiently and accurately; accurately digitises physical records into a compliant electronic format; and conducts staff training and inductions in Information Management Awareness, Information Privacy, Freedom of Information and Confidentiality.	0 <u>587</u> (587)
Information Technology	This service provides, supports and maintains reliable and cost effective communications and computing systems, facilities and infrastructure to Council staff enabling them to deliver services in a smart, productive and efficient way.	0 <u>4,097</u> (4,097)
Business Transformation	To support and drive a culture of effectiveness and efficiency improvement across the organisation focusing on excellence in culture, systems and processes.	0 <u>204</u> (204)
Talent Management	Delivers workforce planning and recruitment and human resources information and reporting.	0 <u>425</u> (425)
Employee Experience	Provides leadership, advice, programs and support to the whole organisation in the areas of OHS, WorkCover, health and wellbeing, payroll, leadership and organisation culture, and learning and development and payment of salaries and wages to Council employees.	210 <u>1,335</u> (1,125)
Asset Management Systems	This service protects the value of Council's assets through effective asset management systems and processes to deliver the best outcome for the community.	0 <u>407</u> (407)
Geographic Information Systems (GIS)	This service provides Geographic Information Systems for Council including the management of software architecture and tools to enable strategic planning across the organisation.	1 <u>240</u> (239)

# **Major Initiatives**

- 15. Continue implementation of the Business Transformation program
- 16. Review and update Council's Advocacy Strategy

#### **Service Performance Outcome Indicators**

Council Plan Strategic Indicators	Target or desired trend
Achievement of Climate Change Action Plan	100%
Council emissions	Decrease
Community satisfaction with Council decisions	Increase
Transparency of Council decision making (Number of decisions made in closed Council)	Maintain
Development and delivery of the Reconciliation Action Plan	100%
Financial viability of Council having regard to Victorian Auditor General's office financial sustainability indicators	Within desirable limits
Deliver efficiencies through innovation and continuous improvement	Increase

Performance Indicators	Measures
Satisfaction	Satisfaction with Council decisions*

 $<sup>^{*}</sup>$  Refer to table at section 6.7 for information on the calculation of Service Performance Outcome Indicators

# **6.7 Service Performance Outcome Indicators**

Service	Indicator	Performance Measure	Computation
Governance	Satisfaction	Satisfaction with Council decisions. (Community satisfaction rating out of 100 with how Council has performed in making decisions in the interests of the community)	Community satisfaction rating out of 100 with how Council has performed in making decisions in the interests of the community
Statutory planning	Decision making	Council planning decisions upheld at VCAT. (Percentage of planning application decisions subject to review by VCAT and that were not set aside)	[Number of VCAT decisions that did not set aside Council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100
Roads	Satisfaction	Satisfaction with sealed local roads. (Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads)	Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads.
Libraries	Participation	Active library members. (Percentage of the municipal population that are active library members)	[Number of active library members / municipal population] x100
Waste collection	Waste diversion	Kerbside collection waste diverted from landfill. (Percentage of garbage, recyclables and green organics collected from kerbside bins that is diverted from landfill)	[Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100
Aquatic Facilities	Utilisation	Utilisation of aquatic facilities. (Number of visits to aquatic facilities per head of municipal population)	Number of visits to aquatic facilities / Municipal population
Animal Management	Health and safety	Animal management prosecutions. (Percentage of animal management prosecutions which are successful)	Number of successful animal management prosecutions / Total number of animal management prosecutions
Food safety	Health and safety	Critical and major non- compliance notifications. (Percentage of critical and major non-compliance notifications that are followed up by Council)	[Number of critical non-compliance notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance notifications and major non-compliance notifications about food premises] x100

#### **6.8 Performance Statement**

Any service performance indicators detailed in the preceding pages will be reported on in the Performance Statement which is prepared at the end of the year as required by Section 98 of the Act and included in the 2022-23 Annual Report. The Performance Statement will also include reporting on prescribed indicators of financial performance (outlined in Section 7.3) and sustainable capacity, which are not included in this Budget report. The prescribed performance indicators contained in the Performance Statement are audited each year by the Victorian Auditor General who issues an audit opinion on the Performance Statement. The Major Initiatives detailed in the preceding pages will be reported in the Annual Report in the form of a statement of progress in the Report of Operations.

## 6.9 Reconciliation with budgeted operating result

Strategic Objectives	Surplus/(Deficit) \$'000	Expenditure \$'000	Revenue \$'000
Protecting our natural environment	(16,517)	19,662	3,145
Healthy community	(4,951)	6,848	1,897
Our places	(18,241)	20,649	2,408
Growing our economy	(2,084)	2,219	135
Sustainable development	(4,076)	6,173	2,097
Leading for our community	(9,988)	17,646	7,658
Total	(55,857)	73,197	17,340

Expenses added in:			
Depreciation & Amortisation	17,782		
Borrowing Costs	466		
Finance costs - leases	25		
Surplus/(Deficit) before funding sources	(74,130)		
Funding sources added in:			
Rates & charges	69,762		
Capital Grants	5,894		
Capital Contributions	711		
Total funding sources	76,367		
Operating surplus/(deficit) for the year	2,237		

# **Long Term Strategies**

#### 7 Strategic Resource Plan (SRP)

#### 7.1 Plan development

The Act requires a Strategic Resource Plan (SRP) to be prepared describing both financial and non-financial resources (including human resources) for at least the next four financial years to achieve the strategic objectives in the Council Plan. In preparing the SRP, Council must take into account all other plans and strategies in regard to services and initiatives which commit financial and non-financial resources for the period of the SRP.

Council has prepared a SRP for the four years 2022-23 to 2025-26 as part of its ongoing financial planning to assist in adopting a budget within a longer term framework. The SRP is closely aligned to the financial settings in the Long Term Financial Plan.

The key objective, which underlines the development of the SRP, is financial sustainability in the medium to long term, while still achieving Council's strategic objectives as specified in the Council Plan. The key financial objectives, which underpin the SRP, are:

- Ensure expenditure growth is lower than the overall inflation rate (CPI)
- Maintain a viable cash position, ensuring financial sustainability in the long term
- Achieve underlying operating surpluses
- Maintain debt levels within prudential guidelines
- Pursue grant funding for strategic capital projects from the state and federal government
- Responsible rate increases that will see Council continue to be low rating, but meet community asset renewal needs.

In preparing the SRP, Council has also been mindful of the need to comply with the following Principles of Sound Financial Management as contained in the Act:

- Prudently manage financial risks relating to debt, assets and liabilities
- Provide reasonable stability in the level of rates
- Consider the financial effects of Council decisions on future generations
- Provide full, accurate and timely disclosure of financial information.

To ensure that there is clear alignment between the annual cycle and the longer term financial strategies of Council, the Annual Budget and the Strategic Resource Plan are prepared as the one plan. As such, the following financial and non-financial statements constitute both the annual budget and the Strategic Resource Plan. This annual review process ensures that there is clear alignment between both short and longer term plans.

# 7.2 Financial resources

The following table summarises the projected key financial results for the next four years as set out in the SRP for years 2022-23 to 2025-26.

		Budget		Projections	
	Forecast Actual 2021-22 \$'000	2022/23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000
Surplus/(deficit) for the year	12,475	2,237	5,920	18,986	18,144
Adjusted underlying result	(1,568)	(3,444)	(2,919)	269	1,160
Cash and investments balance	45,729	54,477	49,085	47,668	40,689
Cash flows from operations	29,476	26,437	27,767	43,523	45,643
Capital works expenditure	40,668	29,008	35,549	45,029	49,015

# 7.3 Financial performance indicators

indicators. These indicators provide a useful analysis of Council's financial position and performance and should be interpreted The following table highlights Council's current and projected performance across a range of key financial performance in the context of the organisation's objectives.

Schedule 3 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators will be The financial performance indicators below are the prescribed financial performance indicators contained in Part 3 of reported in Council's Performance Statement included in the Annual Report.

		sə	Jet 134	Forecast	Rudget		Projections		Trend
Indicator	Measure	JoN	2020-21	2021-22	2022/23	2023-24	2024-25	2025-26	-/0/+
Net result*	Net result / total revenue	П	19.1%	11.9%	2.4%	2.9%	16.5%	15.4%	+
Adjusted underlying result*	Adjusted underlying surplus (deficit) / Adjusted underlying revenue	7	0.5%	(1.8%)	(3.9%)	(3.2%)	0.3%	1.1%	+
Liquidity									
Working Capital*	Current assets / current liabilities	က	157.5%	143.7%	188.6%	178.7%	166.5%	158.9%	0
Unrestricted cash	Unrestricted cash / current liabilities	4	27.0%	%5'69	92.1%	88.8%	79.6%	82.3%	0
Obligations									
Loans and borrowings	Interest bearing loans and borrowings / rate revenue	2	22.0%	24.7%	44.8%	51.6%	26.0%	56.1%	+
Loans and borrowings	Interest and principal repayments on interest bearing loans and borrowings / rate revenue		19.1%	18.4%	18.5%	2.5%	3.1%	7.0%	
Indebtedness*	Non-current liabilities / own source revenue		21.2%	23.2%	51.9%	25.9%	55.4%	26.8%	+
Asset renewal*	Asset renewal and upgrade expenses / Asset depreciation	9	%9'.29	152.9%	%8.06	97.2%	83.7%	102.1%	+
Internal financing*	Net operating cashflow / net capital expenditure		213.8%	%5'69	82.9%	71.1%	88.0%	84.7%	0
Stability									
Rates concentration	Rate revenue / adjusted underlying revenue	7	76.4%	76.0%	78.2%	78.4%	78.7%	78.6%	0
Rates effort	Rate revenue / CIV of rateable properties in the municipality		0.4%	0.4%	0.3%	0.3%	0.3%	0.3%	0
Capital replacement*	Cash outflows for the addition of new infrastructure, property, plant and equipment $\prime$ depreciation		1.2	2.6	1.8	2.1	2.5	2.5	+
Efficiency									
Expenditure level	Total expenditure /No. of property assessments		\$2,653	\$2,784	\$2,731	\$2,839	\$2,867	\$2,984	+
Revenue level	Total rate revenue /No. of property assessments		\$2,082	\$2,110	\$2,080	\$2,180	\$2,285	\$2,398	+

\*denotes a VAGO (Victorian Auditor General Office) financial indicator

# **Key to Forecast Trend**

- + Forecasts improvement in Council's financial performance/financial position indicator
- Forecasts that Council's financial performance/financial position indicator will be steady
- Forecasts deterioration in Council's financial performance/financial position indicator

# Notes to indicators

### 1. Net result

Council's net result is expected to increase over the term of the projections. This is achieved through anticipated growth in secured capital grants to supplement the Council's increasing capital works program

### 2. Adjusted underlying result

Projections for Council's adjusted underlying result reflect the impact of the environmental rehabilitation works to be undertaken in the 2022-23 and 2023-24 financial years being once off costs of \$4.1m and \$3.5m respectively. Ongoing improvement in this performance metric is due to a combination of cost constraint and revenue growth over the life of projections.

## 3. Working Capital

Council's working capital ratio is expected to reduce over the term of the projections from 1.9 to 1.6 by June 2026 due to investment in capital works in the next 4 years.

### 4. Unrestricted Cash

Unrestricted cash will decrease relative to current liabilities over the term of the projections due to the investment in capital works.

### 5. Debt compared to rates

Debt compared to rates will increase over the term of the projections due to Council leveraging its borrowing power to enable it to raise funding and deliver an expanded capital program including some major inter-generational projects.

### 6. Asset renewal

Council's asset renewal expenditure as a percentage of depreciation is consistent in exceeding the target of 80% each financial year. The spike in 2021-22 forecasted result is due a focus on completion of grant funded renewal projects with the budget to provide new assets, upgrade and expansion projects to service the growing community.

### 7. Rates concentration

Council's dependence on rates revenue is expected to remain consistent over the term of the projections. Council will be investigating options to broaden its revenue sources and advocate for external funding sources to reduce its dependence on rates to fund services and capital expenditure.

# **Rating Strategy**

# 8 Rating information

This section contains information on Council's past and projected rating levels along with Council's rating structure and the impact of changes in property valuations.

# 8.1 Rating context

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the Local Government Act 2020, Council is required to have a Revenue and Rating Plan which is a four year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2022-23 the FGRS cap has been set at 1.75%. The cap applies to both general rates and municipal charges and is calculated on the basis of council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate and the municipal charge will increase by 1.75% in line with the rate cap.

# 8.2 Current and proposed rates and charges

The following table sets out current and future proposed increases in revenue from total rates and charges and is based on the forecast financial position of Council as at 30 June 2022. Please note that the total rates and charges increase includes expected growth within the municipality during these periods. The average rate increase per assessment is anticipated to be in accordance with the rate cap.

Year	Rate Cap Increase %	Garbage Charge Increase %	Total Rates and charges \$'000	Total Rates & Charges Increase %
2021-22	1.50%	0.9%	70,113	4.2%
2022/23	1.75%	(1.8%)	69,762	(0.5%)
2023-24	2.25%	3.0%	73,108	4.8%
2024-25	2.25%	3.0%	76,615	4.8%
2025-26	2.25%	3.5%	81,100	5.9%

# 8.3 Rating Structure

Council proposes to apply various rates:

### a. Developed Land rate

The Developed Land rate being any land that does not have the characteristics of Farm Land or Vacant Land and on which a building is erected which building is lawfully used for residential, commercial or industrial purposes and designed for permanent occupation. The objective of this differential rate is to ensure that such land makes an equitable financial contribution toward the cost of carrying out the functions of Council.

### b. Farm Land rate

The Farm rate currently set at 80% of the Developed Land rate is based on the definition of a farm within the Valuation of Land Act 1960. The Valuation of Land Act 1960 definition of Farm Land for valuation purposes requires that farm properties are at least 2 hectares and be:

i. primarily used for agricultural production (grazing, dairying, pig farming, poultry farming, pig farming, fish farming, tree farming, bee keeping, viticulture, horticulture, fruit growing or the growing of crops of any kind); and

ii. used by a business which has a significant or substantial commercial purpose, seeks to make a profit on a continuous or repetitive basis or has a reasonable prospect of making a profit from the agricultural activities being undertaken.

### c. Vacant Land rate

The vacant land differential rate applies to all vacant land in the Shire (except for Farm Land) and is set at 150% of the developed land rate on the basis that Council will encourage development of vacant land and therefore generate economic development within the Shire.

### d. Cultural and Recreational Land rate

Council also applies a Cultural and Recreational Land rate (set at 60% of the Developed Land rate). Under the Cultural and Recreational Lands Act 1963, provision is made for Council to grant a rating concession to any "recreational lands" which meet the test of being "rateable land" under the Act. This concession is given to cultural and recreational organisations that provide general community benefits as part of their activities.

### e. Waste charge

Council currently applies a service charge for the collection and disposal of refuse on urban properties and providing waste services for the municipality (street litter bins, transfer station and recycling facilities). Council retains the objective of setting the service charge for waste at a level that fully recovers the cost of the waste services, including providing for the cost of rehabilitation and remediation of the Council's Landfill once it reaches the end of its useful life.

For more information on the rates and garbage charge see Appendix 2

### 8.4 Consideration of Ministerial Guidelines for Differential Rates

The Bass Coast Shire Council rating structure comprises three differential rates (developed land, vacant land and farm). These rates are structured in accordance with the requirements of Section 161 'Differential Rates' of the Local Government Act 1989, and the Ministerial Guidelines for Differential Rating 2013

As part of the review of its rating structure, Council has considered a detailed Rating information and discussion paper. This paper considered the State Government's Development a Rating Strategy: A Guide for Councils. This has helped Council to properly consider the matters included in the Guidelines. In particular:

a. Council believes that the use of differential rates will contribute to the equitable and efficient carrying out of its functions. Council is of the view that equity is achieved through the distribution of rates between rateable properties by accurate property valuations. Council undertakes regular property valuations as required by the Act and to the standards set out by the Valuer-General. Equity can also be achieved by the classification of properties into homogenous property categories. Council has identified these categories in its rating structure set out above. Equity therefore can be achieved by the treatment of like properties, in other words, that similar rates are paid by similar properties. Council achieves this by a combination of accurate valuations and homogenous property classification.

Council also believes that the rating structure can be administered efficiently as it is a relatively simple structure which has been in place for some time.

b. In specifying the objective of each differential rate, Council has had regard to good practice taxation principles and its assessment against each differential rate objective and determination. It has done this by considering the taxation principles based upon the capacity to pay principle, the benefit principle and the wealth taxation principle.

The capacity to pay principle looks at the issue of the relativity of rates paid by the major categories of property. However, the most vexed issue related to capacity to pay is assessing it across different categories of property. Council is of the view that differential rates based upon the capacity to pay principle will not deal practically with the situations of all individuals, businesses and households who pay rates.

The benefit principle looks at whether there should be a link in the amount of rates paid and the benefit received by ratepayers. A common complaint levelled at Council is that "the rates I pay have no correlation with the services I consume or the benefits I receive". This argument is based on the benefit principle (the

opposite of the wealth tax principle) that argues there should be a nexus between the consumption of services or benefit and the rate burden.

However, any assessment of the relative benefits received by various categories of property owners raises many practical difficulties, in particular, trying to trace quantifiable consumption/benefits to particular types of property or geographic locations and attributing varying levels of access by ratepayers to services that are universally available. Any in-depth analysis of this issue could also be quite costly and impact on efficiency.

Any such analysis could reduce to arguments of what services are consumed by town versus rural, businesses versus residences, and town versus town. The exercise is not clear cut – for example it might be argued that rural ratepayers derive less benefit from street cleaning than their town counterparts but the reverse argument may be put with respect to the costs of maintaining rural roads. For these reasons, Council does not believe that setting differential rates based upon the benefit principle is practical, equitable and efficient.

The wealth tax principle implies that the rates paid are dependent upon the value of a ratepayer's real property and have no correlation to the individual ratepayer's consumption of services or the perceived benefits derived by individual ratepayers from the expenditures funded from rates.

Council is limited to property taxes with which to tax wealth. Wealth can be defined as the total value reflected in property and investments and income directed to day-to-day living. Local government is limited to taxing one component of wealth – real property. Council rates tax the stored "wealth" or unrealised capital gains inherent in land and buildings.

Council believes that the Wealth Tax principle is the most equitable and efficient to adopt in terms of its rating structure. Some moderation of the effect of property value on the level of rates levied is however required to make the rating system more equitable and stable than it would be in the absence of such intervention. Council believes that Differential rates should be used in this regard.

c. Council has done modelling in order to understand the impact of the rating decision on those rated differentially and the consequential impact upon the broader municipality.

In specifying the objectives of the differential rates in this Budget, Council has had regard to the strategic objectives set out in the Council Plan to ensure that its objectives for differential rates accord with the strategic objectives set out in the Council Plan.

# 8.5 General revaluation of properties

The Valuation of Land Act 1960 is the principal legislation for the determination of property valuations. Under the Valuation of Land Act 1960, the Victorian Valuer-General conducts property valuations annually. Bass Coast Shire Council applies a Capital Improved Valuation (CIV) to all properties within the municipality to take into account the full developed value of the property. This basis of valuation takes into account the total market value of the land including buildings and other improvements.

Council has chosen not to make any changes to the existing rate differential.

# Summary of other strategies

# 9 Borrowings

In developing the Strategic Resource Plan (SRP) (see Section 7), borrowings were identified as an important funding source for capital works programs. The principles in the Long Term Financial Plan are in place to responsibly guide the use of borrowings with a focus on borrowing only for new intergenerational projects. The use of borrowings will be subject to outstanding debt remaining below 60% of rates revenue.

For the 2022-23 financial year, Council has decided to utilise an additional \$14.9 million in new borrowings to fund the capital works program and refinancing of \$11.7 million in loans already held on 30 June 2022, therefore increasing total borrowings to \$30.8 million as of 30 June 2023. The following table sets out future borrowings, based on the forecast financial position of Council as of 30 June 2022.

Year	New Borrowings \$'000	Principal Paid \$'000	Interest Paid \$'000	Balance 30 June \$'000
2021-22	13,637	11,981	230	16,408
2022/23	26,689	12,264	466	30,833
2023-24	7,438	1,032	755	37,239
2024-25	6,667	1,468	911	42,438
2025-26	6,667	4,509	1,069	44,595

# 9.1 Statement of Borrowings

The table below shows information on borrowings specifically required by the Regulations.

	Forecast Actual 2021-22\$	Budget 2022/23 \$
Total amount borrowed as at 30 June of the prior year	14,752	16,408
Total amount proposed to be borrowed	13,637	26,689
Total amount projected to be redeemed	(11,981)	(12,264)
Total amount of borrowings as at 30 June	16,408	30,833

### 10 Infrastructure

The Council has developed an Asset Management Policy and Asset Management Strategy Improvement Plan which provides the framework for the review or preparation of asset management plans for all infrastructure asset groups. These Asset Management Plans set out the capital expenditure requirements of Council for the next 10 years by class of asset and are a key input to the Long Term Financial Plan. The Plans predict infrastructure consumption, renewal needs, and consider infrastructure needs to meet future community service expectations. The key aspects of the process are as follows:

- Long term capital planning process which integrates with the Council Plan, Strategic Resource Plan and Annual Budget processes;
- Service plans for all service areas that rely on assets or infrastructure;
- Listing of all known capital projects within the service plans, prioritised to ensure service outcomes;
- Transparent process for prioritisation of capital projects on the basis of evaluation criteria;
- Methodology for allocating annual funding to classes of capital projects;
- Business Case template for officers to document capital project submissions; and
- Asset performance monitoring and reporting.

A key objective of the Asset Management Improvement Plan is to maintain or renew Council's existing assets at desired condition levels. If sufficient funds are not allocated to asset renewal then Council's investment in those assets will reduce, along with the capacity to deliver services to the community. At the same time, maintenance costs will increase placing greater pressure on rate revenue.

A measure of Council's performance in respect to infrastructure management is the asset renewal indicator. This index measures the amount of funds spent on asset renewal and upgrade compared to depreciation. A value of 100% or greater is considered an aspirational target.



	Budget		Projections	
Indicator	2022/23	2023-24	2024-25	2025-26
Asset renewal expenditure (\$'000)	11,531	15,008	12,916	13,954
Asset upgrade expenditure (\$'000)	4,174	3,077	3,907	7,714
Depreciation (\$'000)	17,292	18,602	20,089	21,229
Asset renewal	91%	97%	84%	102%

The following table summarises Council's forward outlook on capital expenditure including funding sources for the next four years.

	Total		Summary of funding sources					
Year	Capital Program \$'000	Grants \$'000	Contrubutions \$'000	Borrowing \$'000	Council cash \$'000			
2021-22	40,668	14,420	0	1,900	24,348			
2022/23	29,008	5,894	0	5,350	17,764			
2023-24	35,549	9,447	90	7,438	18,574			
2024-25	45,029	19,427	60	6,667	18,876			
2025-26	49,015	17,511	50	6,667	24,787			

In addition to using cash generated from its annual operations, borrowings and external contributions such as government grants, Council has cash or investment reserves that are also used to fund a variety of capital projects. These reserves are 'discretionary' reserves. Statutory reserves relate to cash and investments held by Council that must be expended on a specific purpose as directed by legislation or a funding body, and include contributions to car parking, drainage and public resort and recreation. Discretionary reserves relate to the appropriation of prior year surpluses by Council for specific purposes. As they are discretionary, they can be expended at Council's discretion even though they may be earmarked for a specific purpose.



# Appendix 1 - Financial statements

This section presents information in regard to the Financial Statements and Statement of Human Resources. The Budget information for the year 2022-23 has been supplemented with projections to 2025-26.

This section includes financial statements in accordance with the Local Government Act 2020 and the Local Government (Planning and Reporting) Regulations 2020.

Unless otherwise stated, amounts in the financial report have been rounded to the nearest thousand dollars. Figures in the financial statement may not equate due to rounding.

# 11 Comprehensive Income Statement

	Notes	Forecast Actual 2021-22	Budget		Projections	
	Z	\$'000	2022/23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000
Income						
Rates and charges	19.2	70,113	69,762	73,108	76,615	81,100
Statutory fees and fines	18.1	3,040	3,862	4,048	4,242	4,446
User fees	18.2	3,694	4,746	4,974	5,213	5,464
Grants - Operating	18.3	11,788	7,510	7,531	7,719	7,912
Grants - Capital	18.3	14,420	5,894	9,447	19,427	17,511
Contributions - monetary	18.4	547	711	390	360	350
Other income	18.5	803	1,222	1,514	1,419	1,307
Total income		104,405	93,707	101,012	114,996	118,090
Expenses						
Employee costs	18.6	32,019	33,377	34,217	35,251	36,495
Materials and services	18.7	36,252	36,243	36,565	34,135	35,940
Depreciation	18.8	16,592	17,292	18,602	20,089	21,229
Amortisation - intangible assets	18.9	266	219	224	228	233
Amortisation - right of use assets	18.10	255	271	276	268	264
Bad and doubtful debts		10	10	10	10	10
Borrowing costs		230	466	755	911	1,069
Finance Costs - leases		23	25	20	14	8
Net gain/(loss) on disposal of property, infrastructure, plant and equipment		925	-	-	-	-
Other expenses	18.11	5,358	3,566	4,424	5,104	4,698
Total expenses		91,930	91,470	95,092	96,010	99,946
Surplus/(deficit) for the year		12,475	2,237	5,920	18,986	18,144
Other comprehensive income						
Items that will not be reclassified to surplus or deficit in future periods						
Net asset revaluation increment / (decrement)		-	-	-	-	-
Total comprehensive result		12,475	2,237	5,920	18,986	18,144

# 12 Balance Sheet

	Notes	Forecast Actual 2021-22	Budget		Projections	
	Z	\$'000	2022/23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000
Assets						
Current assets						
Cash and cash equivalents		45,729	54,477	49,085	47,668	40,689
Trade and other receivables		11,739	8,198	8,812	10,056	10,373
Other financial assets		19,660	19,660	19,660	19,660	19,660
Inventories		60	60	60	60	60
Other assets		1,220	1,243	1,267	1,292	1,317
Total current assets		78,408	83,638	78,884	78,736	72,099
Non-current assets						
Property, infrastructure, plant & equipment		811,136	822,342	838,789	863,229	890,564
Right-of-use assets	18.13	1,200	948	687	429	171
Landfill rehabilitation intangible asset		1,909	1,690	1,466	1,238	1,006
Total non-current assets		814,245	824,980	840,942	864,896	891,741
Total assets		892,653	908,618	919,826	943,632	963,840
Liabilities						
Current liabilities						
Trade and other payables		6,744	6,313	6,470	6,413	6,644
Trust funds and deposits		7,816	7,972	8,132	8,294	8,460
Unearned Income		20,458	20,458	20,458	20,458	20,458
Provisions		7,424	8,326	7,376	7,378	7,379
Interest-bearing liabilities	9.1	11,862	998	1,438	4,480	2,239
Lease liabilities	18.13	264	284	279	279	184
Total current liabilities		54,568	44,352	44,154	47,302	45,364
Non-current liabilities						
Provisions		11,820	10,751	10,538	10,323	10,108
Interest-bearing liabilities	9.1	4,546	29,835	35,800	37,958	42,356
Lease liabilities	18.13	993	717	451	181	-
Total non-current liabilities		17,359	41,303	46,789	48,462	52,463
Total liabilities		71,927	85,655	90,943	95,763	97,827
Net assets		820,726	822,963	828,883	847,869	866,013
Equity						
Accumulated surplus		302,159	298,724	308,552	327,578	352,541
Reserves		518,567	524,239	520,332	520,291	513,472
Total equity		820,726	822,963	828,883	847,869	866,013

# 13 Statement of Changes in Equity

	Notes	Total \$'000	Accumulated Surpus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
2022 Forecast Actual					
Balance at beginning of the financial year		808,251	283,266	475,385	49,600
Surplus/(deficit) for the year		12,475	12,788	(313)	-
Transfers to other reserves		-	(32,289)	-	32,289
Transfers from other reserves		-	38,394	-	(38,394)
Balance at end of the financial year		820,726	302,159	475,072	43,495
2023 Budget					
Balance at beginning of the financial year		820,726	302,159	475,072	43,495
Surplus/(deficit) for the year		2,237	2,237	-	-
Transfers to other reserves		-	(13,476)	-	13,476
Transfers from other reserves		-	7,804	-	(7,804)
Balance at end of the financial year		822,963	298,724	475,072	49,167
2024					
Balance at beginning of the financial year		822,963	298,724	475,072	49,167
Surplus/(deficit) for the year		5,920	5,920	-	-
Transfers to other reserves		-	(1,563)	-	1,563
Transfers from other reserves		-	5,470	-	(5,470)
Balance at end of the financial year		828,883	308,551	475,072	45,260
2025					
Balance at beginning of the financial year		828,883	308,551	475,072	45,260
Surplus/(deficit) for the year		18,986	18,986	-	-
Transfers to other reserves		-	(1,451)	-	1,451
Transfers from other reserves		-	1,491	-	(1,491)
Balance at end of the financial year		847,869	327,577	475,072	45,220
2026					
Balance at beginning of the financial year		847,869	327,577	475,072	45,220
Surplus/(deficit) for the year		18,144	18,144	-	-
Transfers to other reserves		-	(1,529)	-	1,529
Transfers from other reserves		-	8,348	-	(8,348)
Balance at end of the financial year		866,013	352,540	475,072	38,401

# 14 Statement of Cash Flows

	Notes	Forecast Actual 2021-22	Budget		Projections	
	Z	\$'000	2022/23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000
		Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)
Cash flows from operating activities						
Rates and charges		68,490	72,002	72,794	76,259	80,020
Statutory fees and fines		3,040	3,989	4,033	4,225	4,429
User fees		5,299	5,392	5,452	5,711	5,987
Grants - operating		10,242	7,757	7,530	7,701	7,896
Grants - capital		13,324	6,087	9,157	18,603	17,667
Contributions - monetary		547	711	390	360	350
Interest received		245	400	674	560	428
Trust funds and deposits taken		224	156	159	163	166
Other receipts		3,215	1,010	998	990	1,738
Net GST refund / payment		5,426	6,364	6,547	7,267	7,803
Employee costs		(32,409)	(33,575)	(34,166)	(35,170)	(36,405)
Materials and services		(42,556)	(35,185)	(36,044)	(37,208)	(38,520)
Other payments		(5,611)	(8,673)	(9,756)	(5,939)	(5,915)
Net cash provided by operating activities		29,476	26,437	27,767	43,523	45,643
Cash flows from investing activities						
"Payments for property, infrastructure, plant and equipment "		(42,393)	(31,909)	(39,054)	(49,482)	(53,916)
"Proceeds from sale of property, infrastructure, plant and equipment "		628	561	550	550	495
Net cash used in investing activities		(41,765)	(31,348)	(38,504)	(48,932)	(53,421)
Cash flows from financing activities						
Finance costs		(230)	(466)	(755)	(911)	(1,069)
Proceeds from borrowings		13,637	26,689	7,438	6,667	6,667
Repayment of borrowings		(11,981)	(12,264)	(1,032)	(1,468)	(4,509)
Interest paid - lease liability		(23)	(25)	(20)	(14)	(8)
Repayment of lease liabilities		(97)	(275)	(286)	(281)	(281)
Net cash provided by/(used in) financing activities		1,306	13,659	5,345	3,993	799
Net increase/(decrease) in cash & cash equivalents		(10,983)	8,748	(5,392)	(1,417)	(6,979)
Cash and cash equivalents at beginning of year		56,712	45,729	54,477	49,085	47,668
Cash and cash equivalents at end of year		45,729	54,477	49,085	47,668	40,689

# 15 Statement of Capital Works

	Notes	Forecast Actual 2021-22	Budget		Projections	
	Ž	\$'000	2022/23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000
Property						
Land		1,219	-	500	500	-
Land improvements		9,072	9,709	4,957	4,757	7,722
Total land		10,291	9,709	5,457	5,257	7,722
Buildings		12,254	6,203	15,863	26,819	26,524
Total buildings		12,254	6,203	15,863	26,819	26,524
Total property		22,545	15,912	21,320	32,076	34,246
Plant and equipment						
Plant, machinery and equipment		2,656	2,378	1,505	1,550	1,890
Computers and telecommunications		506	860	655	655	655
Other infrastructure		64	50	50	50	50
Total plant and equipment		3,226	3,288	2,210	2,255	2,595
Infrastructure						
Roads		9,322	6,057	4,033	4,157	8,339
Bridges		53	94	1,098	1,602	606
Footpaths and cycleways		3,482	1,392	4,764	3,602	1,656
Drainage		1,152	515	1,102	1,180	1,323
Waste management		888	1,750	1,021	157	250
Total infrastructure		14,897	9,808	12,018	10,698	12,174
Total capital works expenditure	21.1	40,668	29,008	35,549	45,029	49,015
Represented by:						
New asset expenditure		14,337	9,808	16,839	27,324	27,022
Asset renewal expenditure		14,052	11,531	15,008	12,916	13,954
Asset expansion expenditure		968	3,495	625	882	325
Asset upgrade expenditure		11,311	4,174	3,077	3,907	7,714
Total capital works expenditure	21.1	40,668	29,008	35,549	45,029	49,015
Total capital works experiulture	21.1	40,000	27,000	33,347	43,027	47,013
Funding sources represented by:						
Grants		14,420	5,894	9,447	19,427	17,511
Contributions		-	-	90	60	50
Council cash		24,348	17,764	18,574	18,876	24,787
Borrowings		1,900	5,350	7,438	6,667	6,667
Total capital works expenditure	21.1	40,668	29,008	35,549	45,029	49,015

# 16 Funding Impact Statement

	Notes	Forecast Actual 2021-22	Budget		Projections	
	z	\$'000	2022/23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000
Revenue						
Rates and charges		69,704	69,711	73,060	76,571	80,335
Statutory fees and fines		3,040	3,862	4,048	4,242	4,446
User fees		3,694	4,746	4,974	5,213	5,464
Grants - operating		11,788	7,510	7,531	7,719	7,912
Contributions - monetary		119	1	-	-	-
Interest revenue		654	451	722	604	468
Other income		558	822	840	859	1,604
Total revenue		89,557	87,103	91,175	95,209	100,229
Proceeds						
Sale of assets		628	510	500	500	450
Total proceeds		628	510	500	500	450
Expenses		/		(2 . 2 . 2)		(2
Employee costs		(32,019)	(33,377)	(34,217)	(35,251)	(36,495)
Materials and services		(36,252)	(31,798)	(32,835)	(33,910)	(35,105)
Borrowing costs		(230)	(466)	(755)	(911)	(1,069)
Other expenses		(3,562)	(8,322)	(8,469)	(5,633)	(5,832)
Total expenses		(72,063)	(73,962)	(76,277)	(75,706)	(78,502)
Reserve fund movements						
Transfers from/(to) reserves		6,104	(5,672)	3,908	41	6,819
Net reserve movements		6,104	(5,672)	3,908	41	6,819
Net reserve movements		0,104	(3,072)	3,700	41	0,017
Capital expenditure and income						
Grants - capital		14,420	5,894	9,447	19,427	17,511
Contributions - monetary		428	710	390	360	350
Repayment of borrowings		(11,981)	(12,264)	(1,032)	(1,468)	(4,509)
New loans		13,637	26,689	7,438	6,667	6,667
Capital works		(40,668)	(29,008)	(35,549)	(45,029)	(49,015)
Net capital works and income		(24,164)	(7,979)	(19,306)	(20,044)	(28,997)
Tet suprise from and mount		(= 1,10-1)	(1,717)	(17,000)	(20,011)	(20,777)
Surplus/(deficit)		62	-	-	-	-

# 17 Statement of Human Resources

# 17.1 Human Resources by Division

For the four years ending 30 June 2026

	Forecast Actual 2021-22	Budget	Projections		
	\$'000	2022/23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000
Employee expenditure					
Employee costs - operating	32,019	33,377	34,217	35,251	36,495
Employee costs - capital	1,449	1,692	1,735	1,787	1,850
Total employee expenditure	33,468	35,069	35,952	37,038	38,345
Employee numbers	FTE	FTE	FTE	FTE	FTE
Employees	316.2	322.2	320.2	318.7	318.7
Total employee numbers	316.2	322.2	320.2	318.7	318.7

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

	Comprises				
	Budget		Permanent		
Division	2022/23 \$'000	Full Time \$'000	Part Time \$'000	Casual \$'000	Temporary \$'000
Chief Executive Office	467	467	-	-	-
Business Transformation	7,304	5,345	1,539	-	420
Partnerships, Economy & Culture	4,961	3,197	1,025	740	-
Place Making	9,441	8,388	914	63	77
Resilient Communities	12,719	9,612	2,643	233	231
Total permanent employee expenditure	34,892	27,009	6,120	1,036	728
Other employee related expenditure	176				
Capitalised labour costs	(1,692)				
Total expenditure	33,377				

A summary of the number of full time equivalent (FTE) Council employees in relation to the above expenditure is included below:

	Comprises					
Division	Budget	Permanent				
Division	2022/23	Full Time	Part Time	Casual	Temporary	
Chief Executive Office	2	2	-	-	-	
Business Transformation	66	47	15	-	4	
Partnerships, Economy & Culture	37	26	10	1	-	
Place Making	79	69	9	0	1	
Resilient Communities	138	106	30	-	2	
Total staff	322	250	63	2	7	

# Human Resources by Gender

The Council has developed a Statement of Human Resources based on current employee numbers and gender identification.

In the 2022-23 Financial year, there are a total of 321 FTE of which 138 Female, 148 Male and 28 Vacant with the balance being non-recorded casual and temporary employees.

Permanent-Full time		2022/23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000
Female	Chief Executive Office				
Total Chief Executive Office   467   479   498   515	Permanent - Full time	467	479	498	515
Permanent - Full time	Female	467	479	498	515
Permanent - Full time	Total Chief Executive Office	467	479	498	515
Female	<b>Business Transformation</b>				
Male	Permanent - Full time	5,345	5,491	5,698	5,900
Permanent - Part time	Female	3,758	3,861	4,006	4,148
Female	Male	1,587	1,630	1,692	1,752
Male         286         294         305         316           Total Business Transformation         6,884         7,072         7,338         7,598           Partnerships, Economy & Culture         Permanent - Full time         3,197         3,284         3,407         3,528           Female         1,784         1,833         1,902         1,970           Male         940         966         1,002         1,038           Vacant positions         472         485         503         521           Permanent - Part time         1,025         1,052         1,092         1,131           Female         6558         676         702         726           Male         120         124         128         133           Vacant positions         246         253         262         271           Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         Place Making         Permanent - Full time         8,388         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168 <t< td=""><td>Permanent - Part time</td><td>1,539</td><td>1,581</td><td>1,640</td><td>1,698</td></t<>	Permanent - Part time	1,539	1,581	1,640	1,698
Total Business Transformation   6,884   7,072   7,338   7,598   Partnerships, Economy & Culture	Female	1,252	1,287	1,335	1,382
Partnerships, Economy & Culture         3,197         3,284         3,407         3,528           Fermale         1,784         1,833         1,902         1,970           Male         940         966         1,002         1,038           Vacant positions         472         485         503         521           Permanent - Part time         1,025         1,052         1,092         1,131           Female         658         676         702         726           Male         120         124         128         133           Vacant positions         246         253         262         271           Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         9         4         4         4         4         4         4         4         4         4         4         5         4         4,99         4,659         4         4,99         4,659         4         4,99         4,659         4         4,99         4,659         4         4,99         4,659         4         4,99         4,659         4         4,99         4,659         4,689         4,981         5,16	Male	286	294	305	316
Permanent - Full time         3,197         3,284         3,407         3,528           Female         1,784         1,833         1,902         1,970           Male         940         966         1,002         1,038           Vacant positions         472         485         503         521           Permanent - Part time         1,025         1,052         1,092         1,131           Female         658         676         702         726           Male         120         124         128         133           Vacant positions         246         253         262         271           Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         8         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168         5,351           Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         495         508         527	<b>Total Business Transformation</b>	6,884	7,072	7,338	7,598
Female	Partnerships, Economy & Culture				
Male         940         966         1,002         1,038           Vacant positions         472         485         503         521           Permanent - Part time         1,025         1,052         1,092         1,131           Female         658         676         702         726           Male         120         124         128         133           Vacant positions         246         253         262         271           Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         ***         ***         ***         ***           Permanent - Full time         8,388         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168         5,351           Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         4,95         508         527         546           Male         281         289         300         311 <td>Permanent - Full time</td> <td>3,197</td> <td>3,284</td> <td>3,407</td> <td>3,528</td>	Permanent - Full time	3,197	3,284	3,407	3,528
Vacant positions         472         485         503         521           Permanent - Part time         1,025         1,052         1,092         1,131           Female         658         676         702         726           Male         120         124         128         133           Vacant positions         246         253         262         271           Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         8         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,881         5,168         5,351           Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         1	Female	1,784	1,833	1,902	1,970
Permanent - Part time	Male	940	966	1,002	1,038
Permanent - Part time         1,025         1,052         1,092         1,131           Female         658         676         702         726           Male         120         124         128         133           Vacant positions         246         253         262         271           Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         8         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168         5,351           Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         1,596         1,640         1,701	Vacant positions	472	485	503	521
Female         658         676         702         726           Male         120         124         128         133           Vacant positions         246         253         262         271           Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         Permanent - Full time         8,388         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168         5,351           Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         1         1,596         1,640         1,701         1,762           Remale         <	•	1,025	1,052	1,092	1,131
Male         120         124         128         133           Vacant positions         246         253         262         271           Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         8,388         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168         5,351           Vacant positions         815         838         869         900           Permanert - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9         2,874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580	Female	658	676	702	
Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         8,388         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168         5,351           Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9         9,874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715	Male		124	128	133
Total Partnerships, Economy & Culture         4,221         4,336         4,499         4,659           Place Making         8,388         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168         5,351           Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9         9,874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715	Vacant positions	246	253	262	271
Place Making         8,388         8,616         8,940         9,258           Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168         5,351           Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9         9,874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715         2,750         2,847           Female         1,841         1,891         1,962	•		4.336	4.499	4.659
Female         2,724         2,798         2,903         3,006           Male         4,849         4,981         5,168         5,351           Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9,874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715         2,750         2,847           Female         1,841         1,891         1,962         2,032           Male         421         433         449         465					
Male       4,849       4,981       5,168       5,351         Vacant positions       815       838       869       900         Permanent - Part time       914       939       974       1,009         Female       495       508       527       546         Male       281       289       300       311         Vacant positions       138       141       147       152         Total Place Making       9,301       9,555       9,914       10,266         Resilient Communities       9       9,612       9,874       10,200       10,562         Female       1,596       1,640       1,701       1,762         Male       7,112       7,306       7,580       7,849         Vacant positions       904       929       919       951         Permanent - Part time       2,643       2,715       2,750       2,847         Female       1,841       1,891       1,962       2,032         Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950	Permanent - Full time	8,388	8,616	8,940	9,258
Vacant positions         815         838         869         900           Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9         9,874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715         2,750         2,847           Female         1,841         1,891         1,962         2,032           Male         421         433         449         465           Vacant positions         381         391         339         351           Total Resilient Communities         12,255         12,589         12,950	Female	2,724	2,798	2,903	3,006
Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9         874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715         2,750         2,847           Female         1,841         1,891         1,962         2,032           Male         421         433         449         465           Vacant positions         381         391         339         351           Total Resilient Communities         12,255         12,589         12,950         13,410           Casuals, temporary and other expenditure         1,941         1,9	Male	4,849	4,981	5,168	5,351
Permanent - Part time         914         939         974         1,009           Female         495         508         527         546           Male         281         289         300         311           Vacant positions         138         141         147         152           Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9         874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715         2,750         2,847           Female         1,841         1,891         1,962         2,032           Male         421         433         449         465           Vacant positions         381         391         339         351           Total Resilient Communities         12,255         12,589         12,950         13,410           Casuals, temporary and other expenditure         1,941         1,9	Vacant positions	815	838	869	900
Male       281       289       300       311         Vacant positions       138       141       147       152         Total Place Making       9,301       9,555       9,914       10,266         Resilient Communities       9       10,200       10,562         Permanent - Full time       9,612       9,874       10,200       10,562         Female       1,596       1,640       1,701       1,762         Male       7,112       7,306       7,580       7,849         Vacant positions       904       929       919       951         Permanent - Part time       2,643       2,715       2,750       2,847         Female       1,841       1,891       1,962       2,032         Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950       13,410         Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)		914	939	974	1,009
Vacant positions       138       141       147       152         Total Place Making       9,301       9,555       9,914       10,266         Resilient Communities       9       9,612       9,874       10,200       10,562         Female       1,596       1,640       1,701       1,762         Male       7,112       7,306       7,580       7,849         Vacant positions       904       929       919       951         Permanent - Part time       2,643       2,715       2,750       2,847         Female       1,841       1,891       1,962       2,032         Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950       13,410         Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)	Female	495	508	527	
Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9,612         9,874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715         2,750         2,847           Female         1,841         1,891         1,962         2,032           Male         421         433         449         465           Vacant positions         381         391         339         351           Total Resilient Communities         12,255         12,589         12,950         13,410           Casuals, temporary and other expenditure         1,941         1,920         1,838         1,897           Capitalised labour costs         (1,692)         (1,735)         (1,787)         (1,850)	Male	281	289	300	311
Total Place Making         9,301         9,555         9,914         10,266           Resilient Communities         9,612         9,874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715         2,750         2,847           Female         1,841         1,891         1,962         2,032           Male         421         433         449         465           Vacant positions         381         391         339         351           Total Resilient Communities         12,255         12,589         12,950         13,410           Casuals, temporary and other expenditure         1,941         1,920         1,838         1,897           Capitalised labour costs         (1,692)         (1,735)         (1,787)         (1,850)	Vacant positions	138	141	147	152
Resilient Communities           Permanent - Full time         9,612         9,874         10,200         10,562           Female         1,596         1,640         1,701         1,762           Male         7,112         7,306         7,580         7,849           Vacant positions         904         929         919         951           Permanent - Part time         2,643         2,715         2,750         2,847           Female         1,841         1,891         1,962         2,032           Male         421         433         449         465           Vacant positions         381         391         339         351           Total Resilient Communities         12,255         12,589         12,950         13,410           Casuals, temporary and other expenditure         1,941         1,920         1,838         1,897           Capitalised labour costs         (1,692)         (1,735)         (1,787)         (1,850)	•	9,301	9,555	9,914	10,266
Female       1,596       1,640       1,701       1,762         Male       7,112       7,306       7,580       7,849         Vacant positions       904       929       919       951         Permanent - Part time       2,643       2,715       2,750       2,847         Female       1,841       1,891       1,962       2,032         Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950       13,410         Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)	Resilient Communities				
Female       1,596       1,640       1,701       1,762         Male       7,112       7,306       7,580       7,849         Vacant positions       904       929       919       951         Permanent - Part time       2,643       2,715       2,750       2,847         Female       1,841       1,891       1,962       2,032         Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950       13,410         Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)	Permanent - Full time	9,612	9,874	10,200	10,562
Vacant positions       904       929       919       951         Permanent - Part time       2,643       2,715       2,750       2,847         Female       1,841       1,891       1,962       2,032         Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950       13,410         Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)	Female	1,596	1,640	1,701	1,762
Permanent - Part time       2,643       2,715       2,750       2,847         Female       1,841       1,891       1,962       2,032         Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950       13,410         Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)	Male	7,112	7,306	7,580	7,849
Female       1,841       1,891       1,962       2,032         Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950       13,410         Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)	Vacant positions	904	929	919	951
Female       1,841       1,891       1,962       2,032         Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950       13,410         Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)	Permanent - Part time	2,643	2,715	2,750	2,847
Male       421       433       449       465         Vacant positions       381       391       339       351         Total Resilient Communities       12,255       12,589       12,950       13,410         Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)	Female				
Total Resilient Communities         12,255         12,589         12,950         13,410           Casuals, temporary and other expenditure         1,941         1,920         1,838         1,897           Capitalised labour costs         (1,692)         (1,735)         (1,787)         (1,850)	Male				
Total Resilient Communities         12,255         12,589         12,950         13,410           Casuals, temporary and other expenditure         1,941         1,920         1,838         1,897           Capitalised labour costs         (1,692)         (1,735)         (1,787)         (1,850)	Vacant positions	381	391	339	351
Casuals, temporary and other expenditure       1,941       1,920       1,838       1,897         Capitalised labour costs       (1,692)       (1,735)       (1,787)       (1,850)					
Capitalised labour costs (1,692) (1,735) (1,787) (1,850)					
	Total employee expenditure	33,377	34,217	35,251	36,495

	2022/23 FTE	2023-24 FTE	2024-25 FTE	2025-26 FTE
Chief Executive Office				
Permanent - Full time	2.0	2.0	2.0	2.0
Female	2.0	2.0	2.0	2.0
Total Chief Executive Office	2.0	2.0	2.0	2.0
<b>Business Transformation</b>				
Permanent - Full time	47.0	47.0	47.0	47.0
Female	35.0	35.0	35.0	35.0
Male	12.0	12.0	12.0	12.0
Permanent - Part time	14.5	14.5	14.5	14.5
Female	12.6	12.6	12.6	12.6
Male	1.9	1.9	1.9	1.9
Total Business Transformation	61.5	61.5	61.5	61.5
Double Company Coulture				
Partnerships, Economy & Culture Permanent - Full time	26.0	26.0	26.0	26.0
Female	17.0	17.0	17.0	17.0
Male	7.0	7.0	7.0	7.0
Vacant positions	2.0	2.0	2.0	2.0
Permanent - Part time	10.1	10.1	10.1	10.1
Female	6.9	6.9	6.9	6.9
Male	1.1	1.1	1.1	1.1
Vacant positions	2.1	2.1	2.1	2.1
Total Partnerships, Economy & Culture	36.1	36.1	36.1	36.1
,				
Place Making				
Permanent - Full time	69.0	69.0	69.0	69.0
Female	24.0	24.0	24.0	24.0
Male	38.0	38.0	38.0	38.0
Vacant positions	7.0	7.0	7.0	7.0
Permanent - Part time	8.8	8.8	8.8	8.8
Female	5.3	5.3	5.3	5.3
Male	2.4	2.4	2.4	2.4
Vacant positions	1.1	1.1	1.1	1.1
Total Place Making	77.8	77.8	77.8	77.8
D 11: 10				
Resilient Communities	405 (	405.4	405.4	405 (
Permanent - Full time	105.6	105.6	105.6	105.6
Female	15.0	15.0	15.0	15.0
Male	80.0	80.0	80.0	80.0
Vacant positions	10.6	10.6	10.6	10.6
Permanent - Part time	30.1 19.7	30.1 19.7	30.1 19.7	30.1 19.7
Female Male	5.4	5.4	5.4	5.4
Vacant positions	5.0	5.0	5.0	5.0
Total Resilient Communities	135.6	135.6	135.6	135.6
Casuals and temporary employee	9.1	7.1	5.6	5.6
Capitalised labour*	(12)	(12)	(12)	(12)
Total employee numbers	322.2	320.2	318.7	318.7
*this does not have any impact on total employe		520.2	310.7	310.7

<sup>\*</sup>this does not have any impact on total employee numbers

# 18 Notes to the financial statements

# 18.1 Statutory fees and fines

	Forecast Actual 2021-22 \$'000	Budget 2022/23 \$'000	Change \$'000	Change %
Infringements and costs	325	677	352	108.3%
Town planning fees	1,072	1,348	276	25.7%
Land information certificates	125	122	(3)	(2.4%)
Permits	1,518	1,715	197	13.0%
Total statutory fees and fines	3,040	3,862	822	27.0%

# 18.2 User Fees

	Forecast Actual 2021-22 \$'000	Budget 2022/23 \$'000	Change \$'000	Change %
Aged and health services	9	9	-	0.0%
Leisure centre and recreation	751	903	152	20.2%
Registration and other permits	2,510	2,930	420	16.7%
Waste management services	14	13	(1)	(7.1%)
Other fees and charges	410	891	481	117.3%
Total user fees	3,694	4,746	1,052	28.5%

# 18.3 Grants

Operating grants include all monies received from State and Federal sources for the purposes of funding the delivery of Council's services to ratepayers. Overall, the level of operating grants is projected to decrease by \$4.3 million compared to 2021-22. Capital grants include all monies received from State and Federal sources for the purposes of funding the capital works program.

Overall, the level of capital grants is expected to decrease by \$8.5 million compared to 2021-22 due mainly to specific funding received for large non-recurring capital works projects in 2021-22.

A list of grants by type and source, classified into recurrent and non-recurrent, is included below. Grants are required by the Act and the Regulations to be disclosed in Council's annual budget.

	Forecast Actual 2021-22	Budget		Change
	\$'000	2022/23 \$'000	\$'000	%
Grants were received in respect of the following:			·	
Summary of grants				
Commonwealth funded grants	14,297	10,561	(3,735)	(26.1%)
State funded grants	11,912	2,842	(9,069)	(76.1%)
Total grants received	26,208	13,404	(12,805)	(48.9%)
(a) Operating Grants				
Recurrent - Commonwealth Government				
Financial Assistance Grants	8,926	7,084	(1,842)	(20.6%)
Community Development	40	20	(20)	(50.5%)
Recurrent - State Government				
Community health	37	27	(10)	(27.9%)
Environment	62	62	-	-
Community safety	188	155	(34)	(18.0%)
Total recurrent grants	9,254	7,347	(1,907)	(20.6%)
Non-recurrent - Commonwealth Government				
Community Safety	-	44	44	100.0%
Environment	816	-	(816)	(100.0%)
Non-recurrent - State Government				
Recreation	45	-	(45)	(100.0%)
Other	1,673	119	(1,554)	(92.9%)
Total non-recurrent grants	2,534	163	(2,371)	(93.6%)
Total operating grants	11,788	7,510	(4,278)	(36.3%)
(b) Capital Grants				
Recurrent - Commonwealth Government	004	004		
Roads to recovery	924	924	-	-
Recurrent - State Government				
Other	- 004	- 004	-	-
Total recurrent grants	924	924	-	-
Non-recurrent - Commonwealth Government				
Roads	1,733	2,120	387	22.3%
Pathways	-	100	100	100.0%
Land Improvements	-	250	250	100.0%
Other	1,857	20	(1,837)	(98.9%)
Non-recurrent - State Government				
Buildings	551	-	(551)	(100.0%)
Open space	5,968	2,290	(3,678)	(61.6%)
Roads	559	-	(559)	(100.0%)
Waste management	458	40	(418)	(91.3%)
Pathways	_	150	150	100.0%
Other	2,370		(2,370)	(100.0%)
Total non-recurrent grants	13,496	4,970	(8,526)	(63.2%)
Total capital grants	14,420	5,894	(8,526)	(59.1%)
Total Grants	26,208	13,404	(12,805)	(48.9%)
iotal Grants	20,208	13,404	(12,005)	(40.7%)

# **18.4** Contributions

Contributions	Forecast Actual 2021-22 \$'000	2022/23	Change \$'000	Change %
Monetary	547	711	164	30.0%
<b>Total contributions</b>	547	711	164	30.0%

# 18.5 Other income

Other Income	Forecast Actual 2021-22 \$'000	Budget 2022/23 \$'000	Change \$'000	Change %
Interest	245	400	155	63.3%
Dividends	3	3	-	-
Other rent	189	250	61	32.3%
Other	366	569	203	55.5%
Total other income	803	1,222	419	52.2%

# 18.6 Employee Costs

Employee Costs	Forecast Actual 2021-22 \$'000		Change \$'000	Change %
Wages and salaries	24,166	26,032	1,866	7.7%
Annual leave	2,497	2,732	235	9.4%
Long service leave	657	759	102	15.5%
WorkCover	1,088	435	(653)	(60.0%)
Superannuation	3,452	3,242	(210)	(6.1%)
Fringe benefits tax	159	177	18	11.3%
Total employee costs	32,019	33,377	1,358	4.2%

# 18.7 Materials and services

Employee Costs	Forecast Actual 2021-22 \$'000	Budget 2022/23 \$'000	Change \$'000	Change %
Contractor payments	11,313	9,270	(2,043)	(18.1%)
General maintenance	2,135	2,123	(12)	(0.6%)
Utilities	993	927	(66)	(6.6%)
Office administration	336	437	101	30.1%
Information technology	2,522	2,076	(446)	(17.7%)
Insurance	1,170	784	(386)	(33.0%)
Consultants	2,375	2,252	(123)	(5.2%)
Banking and financing Fees	171	109	(62)	(36.3%)
Subscriptions and memberships	216	290	74	34.3%
Advertising	222	242	20	9.0%
Cost of goods sold	75	152	77	102.7%
Consumables	758	1,033	275	36.3%
Legal and debt recovery	3,481	528	(2,953)	(84.8%)
Employee development and recruitment	742	837	95	12.8%
Waste management	7,240	8,177	937	12.9%
Communications	316	379	63	19.9%
Other	266	542	276	103.8%
Library services	1,913	1,946	33	1.7%
Property leases	8	39	31	387.5%
Environment Rehabilitation	-	4,100	4,100	-
Total materials and services	36,252	36,243	(9)	(0.0%)

# 18.8 Depreciation

	Forecast Actual 2021-22 \$'000	Budget 2022/23 \$'000	Change \$'000	Change %
Property	3,539	3,780	241	6.8%
Plant & equipment	1,302	1,343	41	3.1%
Infrastructure	11,751	12,169	418	3.6%
Total depreciation	16,592	17,292	700	4.2%

# 18.9 Amortisation – Intangible assets

	Forecast Actual 2021-22 \$'000	Budget 2022/23 \$'000		
Landfill Airspace Asset	266	219	(47)	(17.7%)
Total amortisation - intangible assets	266	219	(47)	(17.7%)

# 18.10 Amortisation – Right of use assets

Other Income	Forecast Actual 2021-22 \$'000	Budget 2022/23 \$'000		Change %
Property	255	271	16	6.3%
Total amortisation - right of use assets	255	271	16	6.3%

# 18.11 Other expenses

Other Income	Forecast Actual 2021-22 \$'000	Budget 2022/23 \$'000	Change \$'000	Change %
Auditors' remuneration - VAGO	21	75	54	257.1%
Auditors' remuneration - Internal	30	52	22	73.3%
Councillors' allowances	338	359	21	6.2%
Land management rebate	666	665	(1)	(0.2%)
Fire services levy	91	82	(9)	(9.9%)
Landfill levy	911	947	36	4.0%
Contributions to other organisations	1,306	1,346	40	3.1%
Stamp duty	25	40	15	60.0%
Net loss on disposal of associate	1,970	-	(1,970)	(100.0%)
Total other expenses	5,358	3,566	(1,792)	(33.4%)



**18.12 Statement of Investment Reserves** 

	Forecast Actual 2021-22	Budget	Projecti		Projections
	\$'000	2022/23 \$'000	2023-24 \$'000	2024-25 \$'000	2025-26 \$'000
Art in public places	134	134	134	134	134
Future sustainability fund	350	350	350	350	350
Landfill Rehabilitation Reserve	5,977	2,577	374	374	374
LGFV sinking fund	1,853	2,118	2,384	3,834	2,368
Resort & Recreation Interest Reserve	707	425	225	55	-
Skate park	509	409	409	409	309
Strategic works	3,701	11,303	10,303	10,303	5,781
Unallocated surplus	4,985	6,572	5,802	4,481	3,805
VGC grant received in advance	5,859	5,859	5,859	5,859	5,859
Wonthaggi North East Land Acquisitions Reserve	500	500	500	500	500
Total Reserves	24,575	30,247	26,340	26,299	19,480

Reserves are in essence a reflection of surpluses from prior years that Council has set aside to allocate for some future activity. These reserves are not necessarily supported by matching cash investments – funding for future obligations may be provided in Council's Balance Sheet (e.g. Landfill Rehabilitation) or in its long term financial plan which is continually reviewed (e.g. LGFV Sinking Fund). The name of each reserve and the purpose of each reserve (why Council has the reserve) is provided below.

Reserve	Description/purpose
Art in Public Places	In accordance with council resolution, funds are specifically allocated for art in public places and where the funds have not been utilised in any given year; the balance is placed into reserve.
Future Sustainability Fund	This reserve contains funding towards specific future expenditures and where they aid in the future financial sustainability of the Bass Coast Shire.
Landfill Rehabilitation	This reserve contains funds set aside to rehabilitate council's landfill sites. The principle being that as the landfill site is consumed (filled) the users contribute sufficient funds to ensure the full life cycle rehabilitation (over approximately 20 years)
LGFV Sinking Fund	This reserve contains the funds required to repay the LGFV Bonds when and as they come due.
Resort & Recreation	This reserve contains open space contributions from developers. It is a statutory reserve established under the Subdivision Act 1988
Skate Park	This reserve contains funds set aside for future skate park works as determined by the skate park strategy. The funds provided for this reserve arise from a prior council decision to allocate contract savings to reserve.
Strategic Works	This reserve contains funds set aside for future works that have yet to be clearly identified. This reserve exists to support future opportunities.
Unallocated Surplus	This reserve contains any unallocated funds available for council use.
VGC grant received in advance	Victorian Grant Commission funding in relation to the next financial year paid in advance.
Wonthaggi North East Developer Contributions	To capture funds provided by developers for future specific projects in accordance with planning agreements.

# **18.13 Leases**

As a result of the introduction of AASB 16 Leases, right-of-use assets and lease liabilities have been recognised as outlined in the table below.

	Forecast Actual 2021- 22	Budget	Change	
	\$'000	2022/23 \$'000	\$'000	%
Right-of-use assets				
Land and buildings	1,143	914	(229)	(20.0%)
Plant and equipment	57	34	(23)	(40.4%)
Total right-of-use assets	1,200	948	(252)	(21.0%)
Lease liabilities				
Current lease Liabilities				
Land and buildings	241	261	20	8.3%
Plant and equipment	23	23	-	-
Total current lease liabilities	264	284	20	7.6%
Non-current lease liabilities				
Land and buildings	960	707	(253)	(26.4%)
Plant and equipment	33	10	(23)	(69.7%)
Total non-current lease liabilities	993	717	(276)	(27.8%)
Total lease liabilities	1,257	1,001	(256)	(20.4%)

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities. The current incremental borrowing rate is 1.44%.

# 18.14 Proposal to Lease Council Land

This section presents a summary of Council's proposals to lease land to external parties in the 2022-23 financial year. Council hereby gives public notice of its intention to lease the property pursuant to Section 115 of the Local Government Act 2020 and Council's Community Engagement Policy.

# Kilcunda Community Hall:

Situated on part of the Kilcunda Community Purposes Reserve at 3513-3515 Bass Highway Kilcunda, to Kilcunda Community Association Inc (Incorporation No. 0019824P). Council resolved to commence statutory procedures to lease for a period of 20 years.

# Appendix 2 - Rates and charges

# 19 Rates and charges

# 19.1 Fair Go Rates System Compliance

Bass Coast Shire Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the Budget assumptions consistent with the requirements of the Fair Go Rates System:

	2021-22	2022/23
Total rates	\$51,702,859	\$53,295,341
Number of rateable properties	33,017	33,492
Base average rate	\$1,566	\$1,591
Maximum rate increase (set by Government)	1.50%	1.75%
Capped average rate	\$1,589	\$1,619
Maximum general rates	\$52,478,402	\$54,228,009
Budget general rates	\$52,477,228	\$54,224,897
Budgeted supplementary rates	\$800,000	\$800,000
Budgeted total rates	\$53,277,228	\$55,024,897

# 19.2 Reconciliation of total rates and charges

The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	Forecast Actual 2021-22 \$'000	_	Change \$'000	Change %
General rates*	52,457	54,225	1,768	3.4%
Waste management charge	14,043	14,651	608	4.3%
Special rates and charges	2,367	-	(2,367)	(100.0%)
Supplementary rates and rate adjustments	806	800	(6)	(0.7%)
Interest on rates and charges	409	51	(358)	(87.5%)
Revenue in lieu of rates	31	35	4	12.9%
Total rates and charges	70,113	69,762	(351)	(0.5%)

<sup>\*</sup>These items are subject to the rate cap established under the FGRS

# 19.3 Rate in the dollar to be levied as general rates

The amount that Council intends to raise by rates and charges and the differential rate declared are levied under Section 94 of the Act:

General rate for rateable properties	2021-22 Cents/ \$ CIV	2022/23 Cents/ \$ CIV	Change %
Residential	0.0028589	0.0020968	(26.7%)
Farm	0.0022871	0.0016774	(26.7%)
Commeral	0.0028589	0.0020968	(26.7%)
Industrial	0.0028589	0.0020968	(26.7%)
Vacant Land	0.0042883	0.0031452	(26.7%)
Recreational	0.0017153	0.0012581	(26.7%)

These rate calculations are subject to change following the finalisation of the valuation by the Valuer General Victoria.

# 19.4 Estimated total amount to be raised by general rates

The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year:

Type or class of land	2021-22 \$'000	Annualised rates levied \$'000	2022/23 \$'000	Change %
Residential	42,428	43,395	44,662	2.9%
Farm	3,084	3,077	2,936	(4.8%)
Commercial	2,057	2,041	1,684	(18.1%)
Industrial	535	538	448	(16.3%)
Vacant Land	4,337	4,207	4,463	2.9%
Recreational	37	37	33	0.0%
Total amount to be raised by general rates	52,478	53,295	54,225	1.7%

The annualised amount is calculated by applying 2021-22 rates to the CIV of the rateable properties within the Bass Coast Shire at the time of establishing the Budget. This will include the additional properties that have been created through the course of the 2021-22 financial year. This establishes the base position from which to apply any change to the rates for the 2022-23 financial year.

# 19.5 Number of assessments

The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year:

Type or class of land	2021-22 \$'000	2022/23 Number	Change Number	Change %
Residential	27,603	28,195	592	2.1%
Farm	988	989	1	0.1%
Commercial	902	893	(9)	(1.0%)
Industrial	417	423	6	1.4%
Vacant Land	3,087	2,972	(115)	(3.7%)
Recreational	20	20	-	0.0%
Total number of assessments	33,017	33,492	475	1.4%

# 19.6 Basis of valuation

The basis of valuation to be used is the Capital Improved Value (CIV).

# 19.7 Estimated total value of land

The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year:

Type or class of land	2021-22 \$'000	2022/23 \$'000	Change \$'000	Change %
Residential	14,840,525	21,299,868	6,459,343	43.5%
Farm	1,348,442	1,750,315	401,873	29.8%
Commercial	719,594	803,023	83,429	11.6%
Industrial	187,179	213,487	26,308	14.1%
Vacant Land	1,011,264	1,419,056	407,792	40.3%
Recreational	21,370	26,010	4,640	21.7%
Total value of land	18,128,374	25,511,759	7,383,385	40.7%

# 19.8 Rate or unit amount to be levied

The description of any fixed component of the rates is levied under Section 94 of the Act:

Type of Charge	2021-22 \$	2022/23 \$	Change \$	Change %
Garbage charge	500.92	492.08	(8.84)	(1.8%)
- 240 Litre organics				
- 240 litre recycle				
- 120 litre landfill				
Additional recycle bin - annual charge	106.20	102.04	(4.16)	(3.9%)
Additional organics bin - annual charge	100.80	128.94	28.14	27.9%
Additional 120 litre landfill bin - annual charge	117.20	128.42	11.22	9.6%
Additional 240 litre landfill bin - annual charge	176.40	226.84	50.44	28.6%
Upsized landfill bin (120 litre to 240 litre) - annual charge	59.20	98.41	39.21	66.2%

# 19.9 Estimated total amount to be raised

The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year:

Type of Charge	2021-22\$	2022/23\$	Change \$	Change %
Garbage	13,619,800	14,651,270	1,031,470	7.6%

# 19.10 Estimated total amount to be raised by supplementary charges

The estimated total amount to be raised by supplementary charges compared with the previous financial year:

Type of Charge	2021-22\$	2022/23\$	Change \$	Change %
Supplementary rates	800,000	700,000	(100,000)	(12.5%)
Supplementary garbage charges	111,506	100,000	(11,506)	(10.3%)

# 19.11 Estimated total amount to be raised by all rates and charges

The estimated total amount to be raised by all rates and charges compared with the previous financial year:

Type of Charge	2021-22\$	2022/23\$	Change \$	Change %
General Rates	52,477,228	54,224,897	1,747,669	3.3%
Waste management charge	13,619,800	14,651,270	1,031,470	7.6%
Supplementary rates	911,506	800,000	(111,506)	(12.2%)
Revenue in lieu of rates	35,000	35,000	-	0.0%
Total rates and charges	67,043,534	69,711,167	2,667,633	4.0%

# 19.12 Any significant changes that may affect the estimated amounts to be raised by rates and charges

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations
- The variation of returned levels of value (e.g. valuation appeals)
- Changes in use of land such that rateable land becomes non-rateable land and vice versa
- Changes in use of land such that residential land becomes business land and vice versa.

# 20 Differential rates

# 20.1 Rates to be levied

Council has applied the differential rates system in calculating the general rate percentage in the dollar of CIV for rateable properties in Bass Coast.

The objective of differential rating is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets
- Development and provision of health and community services
- Provision of general Council operations and support services.

The level of the differential rates is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

Council has considered the 'Ministerial Guidelines for Differential Rating' issued by the Minister for Local Government. These guidelines seek to ensure that when using differential rating Council consider the following:

- Council rates are a tax and hence good practice taxation principles should be applied in determining the application of differential rates
- Ensure that differential rating categories have regard to the strategic objectives set out in the Council Plan
- How the use of the differential rating contributes to the equitable and efficient carrying out of Council's functions compared to the use of a uniform rate.

### 20.2 Rates to be levied

The rate and amount of rates payable in relation to land in each category of differential are:

- A general rate of 0.20968% (0.20968 cents in the dollar) of CIV for all rateable residential, commercial and industrial properties
- A general rate of 0.16774% (0.16774 cents in the dollar) of CIV for all rateable farm properties
- A general rate of 0.31452% (0.31452 cents in the dollar) of CIV for rateable vacant land from all categories
- A general rate of 0.12581% (0.12581 cents in the dollar) of CIV for rateable recreational and cultural properties.

Each differential rate will be determined by multiplying the Capital Improved Value of rateable land (categorised by the characteristics described below) by the relevant rate in the dollar as listed above.

Details of the types of classes of land which are subject to each differential rate and the uses of each differential rate are set out below.

### 20.3 Residential land

Residential land is any land excluding vacant land, which is:

- Not zoned for farming, commercial, industrial or recreational uses and
- Is not developed with public housing.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above.

The geographic location of the land within this differential rate is where it is located within the municipal district, without reference to ward boundaries.

The use of the land within this differential rate, in the case of improved land, is any use of land.

The characteristics of planning scheme zoning are applicable to the determination of vacant land which will be subject to the rate applicable to vacant land. The classification of land which is improved will be determined by the occupation of that land, and have reference to the planning scheme zoning.

The types of buildings on the land within this differential rate are all buildings already on the land or which will be constructed prior to the expiry of the 2022-23 financial year.

### 20.4 Commercial land

Commercial land is any land which is:

- Occupied for the principal purpose of carrying out the manufacture, production of, or trade in, goods or services and
- Not zoned for residential, farm, industrial, public housing or recreational uses.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above with the additional basis of contributing towards economic development and tourism.

The geographic location of the land within this differential rate is wherever it is located within the municipal district, without reference to ward boundaries.

The use of the land within this differential rate, in the case of improved land, is any use of land.

The characteristics of planning scheme zoning are applicable to the determination of vacant land which will be subject to the rate applicable to vacant land. The classification of land which is improved will be determined by the occupation of that land, and have reference to the planning scheme zoning.

The types of buildings on the land within this differential rate are all buildings already constructed on the land or which will be constructed prior to the expiry of the 2022-23 financial year.

## 20.5 Industrial land

Industrial land is any land which is:

- Primarily used for industrial purposes and is zoned for that use and
- Does not have the characteristics of residential, farm, commercial, vacant public housing or recreational land.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above with the additional basis of contributing towards economic development.

The geographic location of the land within this differential rate is wherever it is located within the municipal district, without reference to ward boundaries.

The use of the land within this differential rate, in the case of improved land, is any use of land.

The characteristics of planning scheme zoning are applicable to the determination of vacant land which will be subject to the rate applicable to vacant land. The classification of land which is improved will be determined by the occupation of that land, and have reference to the planning scheme zoning.

The types of buildings on the land within this differential rate are all buildings already constructed on the land or which will be constructed prior to the expiry of the 2022-23 financial year.

### 20.6 Farm land

- Farm land is any land which is:
- Defined as "farm land" in Section 2 of the Valuation of Land Act 1960; and
- Zoned to allow for the land to be used for rural and/or farming purposes; and
- May contain buildings used as a residence and for farming purposes, and also comprises land with no buildings.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above with the additional basis that such properties provide broader environmental benefits to the wider community through activities such as removal of noxious weeds, retention of native vegetation and undertake management of water quality and riparian zones on waterways and in recognition of the visual amenity and resulting economic benefits to the wider community.

The geographic location of the land within this differential rate is wherever it is located within the municipal district, without reference to ward boundaries.

The characteristics of planning scheme zoning are applicable to the determination of vacant land which will be subject to the rate applicable to vacant land. The classification of land which is improved will be determined by the occupation of that land, and have reference to the planning scheme zoning.

The types of buildings on the land within this differential rate are all buildings already constructed on the land or which will be constructed prior to the expiry of the 2022-23 financial year.

# 20.7 Vacant land

Vacant land is any land which is:

- Considered vacant in that it has no buildings or dwellings constructed on it prior to the expiry of the 2022-23 financial year and
- May include land zoned as residential, commercial, industrial or rural residential.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above with the additional basis of promoting responsible land management through appropriate maintenance and development of the land and ensuring that the foregone community and economic development resulting from underutilisation of land is minimised

The geographic location of the land within this differential rate is wherever it is located within the municipal district, without reference to ward boundaries.

The characteristics of planning scheme zoning are applicable to the determination of vacant land which will be subject to the rate applicable to vacant land. The classification of land which is improved will be determined by the occupation of that land, and have reference to the planning scheme zoning.

### 20.8 Recreational land

Recreational Land is any land that has the characteristics of 'recreational lands' as defined by section 2 of the Cultural and Recreational Lands Act 1963.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above with the additional basis that the land and facilities contribute towards the enjoyment of residents of and visitors to the municipal district

The geographic location of the land within this differential rate is wherever it is located within the municipal district, without reference to ward boundaries.

The characteristics of planning scheme zoning are applicable to the determination of vacant land which will be subject to the rate applicable to vacant land. The classification of land which is improved will be determined by the occupation of that land, and have reference to the planning scheme zoning.

The types of buildings on the land within this differential rate are all buildings already constructed on the land or which will be constructed prior to the expiry of the 2022-23 financial year.

# Appendix 3 - Detailed list of Capital Works

# 21 Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2022-23 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

For the year ending 30 June 2023

# 21.1 Detailed list of Capital Works

# **Summary**

	Forecast Actual 2021- 22 \$'000	Budget 2022-23 \$'000		Change
Property	22,545	15,912	(6,633)	(29.4%)
Plant & equipment	3,162	3,288	126	4.0%
Infrastructure	14,961	9,808	(5,153)	(34.4%)
Total capital works program	40,668	29,008	(11,660)	(28.7%)

			Asset expe	nditure ty	pes	St	ummary of F	Funding Source	ces
	Project Cost	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contrub. \$'000	Council cash \$'000	Borrowings \$'000
Property	15,912	6,886	4,506	1,368	3,170	2,560	-	10,152	3,200
Plant & equipment	3,288	628	2,660	-	-	-	-	2,738	550
Infrastructure	9,808	2,312	4,365	2,805	325	3,334	-	4,874	1,600
Total capital works program	29,008	9,808	11,531	4,174	3,495	5,894	-	17,764	5,350

# 21.2 Detailed list of Capital Works

		Asse	Asset expenditure types	e types			Summary o	Summary of funding sources	S
Capital Projects	Project Cost	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contrib. \$'000	Council cash \$'000	Borrowings \$'000
Property									
Buildings									
Buildings & Open Space renewal program	1,865	1	1,835	30	ı			1,865	1
Cowes Cultural and Community Centre Redevelopment	2,800	1		,	2,800			2,800	
Pioneer Bay Reserve, Toilets & Community Meeting Space	43	1	1	43		20		23	
Kindergartens	370	1		1	370		1	370	ı
Plant/equipment mechanics workshop extension	125	1	1	125				125	
Program Advancement - Property	1,000	1	250	750		1	1	1,000	1
Buildings Total	6,203	•	2,085	948	3,170	20		6,183	•
Land Improvements									
Buildings & Open Space renewal program	2,121	1	2,121		1	1	1	2,121	1
Carparks renewal program	115	1	115	1	1	1	1	115	1
Climate Change Actions	740	740	1		ı	290	1	450	
Old Wonthaggi Secondary College Site Redevelopment	300	300	1					300	
Wonthaggi Activity Centre Plan priorities	3,000	3,000		,	ı	2,000		1	1,000
Public Realm Improvements Cowes	2,200	2,200	1	1		1	1	1	2,200
Recreation Projects Design	150	1	ı	150	1	ı		150	1
Skate Parks	350	350			ı	250		100	1
Playspace Design for future budget allocations	35	1	35	1	1	1	1	35	1
Blue Gum Community Garden - Cowes Community Group	278	278	1	ı	1	1	1	278	1
Rhyll Playground	270	1	1	270	1	1	1	270	1
Program Advancement - Land Improvements	150	1	150	1	1	1	1	150	1
Land Improvements Total	6),709	6,868	2,421	420	•	2,540	•	3,969	3,200
Property Total	15,912	6,868	4,506	1,368	3,170	2,560		10,152	3,200
Plant and Equipment									
Artworks									
Public Art	50	50	1	1	-		1	50	,
Artworks Total	50	20	•		•	•		20	•
Computers and telecommunications									
Computers and telecommunications renewal program	860	1	860	1	-	-	-	860	•
Computers and telecommunications Total	860		860		•	1	1	860	1

# Detailed list of Capital Works continued

		Asse	Asset expenditure types	re types			Summaryo	Summary of funding sources	Se
Capital Projects	Project Cost	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contrib. \$'000	Council cash \$'000	Borrowings \$'000
Plant, machinery and equipment									
Plant, Fleet & Equipment renewal program	1,800	1	1,800	1	,	1	1	1,800	1
Grantville Waste Facilities	550	550	•	1	1	•	•	1	550
Security Systems - Council Assets Managed In-House	28	28	,	•		•	•	28	1
Plant, machinery and equipment Total	2,378	578	1,800	•		•	•	1,828	550
Plant and Equipment Total	3,288	628	2,660					2,738	550
Infrastructure									
Bridges									
Bridges renewal program	94	,	94	•	ı	•	•	94	ı
Bridges Total	94	1	94	1	•	•	•	94	1
Drainage									
Storm Water renewal program	335	ı	335	ı	ı	•	•	335	1
IWM Implementation Plan	80	80	•	1		40		40	1
Program Advancement - Drainage	100	•	•	100	1	1	1	100	1
Drainage Total	515	80	335	100		40	1	475	1
Footpaths and cycleways									
Footpath gaps program (RAMP)	325	•	•	ı	325	•	•	325	1
Pathways renewal program	235	•	235	ı		•	•	235	
Strategic Pathways Tracks and Trails	782	632	,	150		250	1	532	1
Program advancement - Footpaths and cycleways	20	1	20	1	-	1	1	50	1
Footpaths and cycleways Total	1,392	632	285	150	325	250	1	1,142	•
Roads									
Rural Roads renewal program	899	1	899	1	•	462	1	437	1
Unsealed Roads renewal program	209	1	209	•		•	1	209	1
Urban Roads renewal program	1,843	1	1,843	1	,	462	•	1,382	1
Local Road Safety/Road Asset Management Plan	200	1	•	200	•	•	•	200	1
Unsealed Roads Upgrade	1,840	1	•	1,840	•	1,840	•	•	1
Road and Drainage Improvement Program	215	1	•	215	•		•	215	1
Federal Blackspot Program	300	1	1	300	•	280	,	20	
Program Advancement - Roads	250	1	250	ı	•		1	250	1
Roads Total	6,057	1	3,501	2,555	•	3,044	1	3,013	1
Waste management									
Other Waste/Depot Infrastructure	1,600	1,600	•	•	•	•	•	•	1,600
Program Advancement - Waste Management	150	1	150	•		•	•	150	
Waste management Total	1,750	1,600	150	•	•	•	1	150	1,600
Infrastructure Total	808'6	2,312	4,365	2,805	325	3,334	•	4,874	1,600
Total Capital Works Program	29,008	808'6	11,531	4,174	3,495	5,894	•	17,764	5,350

21.3 Summary of Planned Capital Works Expenditure For the year ended 30 June 2023

		Asse	Asset expenditure types	e types			Summary o	Summary of funding sources	S
Capital Works Area	Project Cost	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contrib. \$'000	Council cash \$'000	Borrowings \$'000
Property									
Land improvements	6),709	6,868	2,421	420	,	2,540		3,969	3,200
Total land	602'6	898'9	2,421	420	•	2,540		3,969	3,200
Buildings	6,203	1	2,085	948	3,170	20	ı	6,183	1
Total buildings	6,203	1	2,085	948	3,170	20	•	6,183	1
Total property	15,912	6,868	4,506	1,368	3,170	2,560		10,152	3,200
Plant and equipment									
Plant, machinery and equipment	2,378	578	1,800	1	ı	ı	•	1,828	550
Computers and telecommunications	860	1	980		,		•	860	1
Artworks	20	20			•			20	1
Total plant and equipment	3,288	628	2,660		1			2,738	550
Infrastructure									
Roads	6,057	1	3,501	2,555	ı	3,044	•	3,013	1
Bridges	94	1	94		,			94	1
Footpaths and cycleways	1,392	632	285	150	325	250		1,142	1
Drainage	515	80	335	100	ı	40		475	1
Waste management	1,750	1,600	150		ı			150	1,600
Total infrastructure	9,808	2,312	4,365	2,805	325	3,334	•	4,874	1,600
Total capital works expenditure	29,008	9,808	11,531	4,174	3,495	5,894	•	17,764	5,350

For the year ended 30 June 2024

		Asse	Asset expenditure types	e types			Summary o	Summary of funding sources	S
Capital Works Area	Project Cost	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contrib. \$'000	Council cash \$'000	Borrowings \$'000
Property									
Land	200	200	,			ı	•	200	
Land improvements	4,957	4,020	330	409		20	ı	1,657	3,250
Total land	5,457	4,520	330	607		50	•	2,157	3,250
Buildings	15,863	6,500	7,313	1,750	300	5,783	90	6,823	3,167
Total buildings	15,863	6,500	7,313	1,750	300	5,783	90	6,823	3,167
Total property	21,320	11,020	7,643	2,357	300	5,833	%	8,980	6,417
Plant and equipment									
Plant, machinery and equipment	1,505	ı	1,505	,	,	ı	•	1,505	1
Computers and telecommunications	655	1	655	1	•	1	ı	655	1
Artworks	50	50		1	•	1	1	50	1
Total plant and equipment	2,210	50	2,160	•	•	•	•	2,210	•
Infrastructure									
Roads	4,033	110	3,554	369	•	1,499	ı	2,535	1
Bridges	1,098	200	298	1		1	1	1,098	1
Footpaths and cycleways	4,764	3,848	241	350	325	2,115		2,649	1
Drainage	1,102	290	812	1		1	ı	1,102	1
Waste management	1,021	1,021	-			1	-	-	1,021
Total infrastructure	12,018	5,769	5,205	719	325	3,614	•	7,383	1,021
Total capital works expenditure	35,549	16,839	15,008	3,077	625	9,447	8	18,574	7,438

For the year ended 30 June 2025

		Asse	Asset expenditure types	e types			Summary o	Summary of funding sources	S
Capital Works Area	Project Cost	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contrib. \$'000	Council cash \$'000	Borrowings \$'000
Property									
Land	200	200	•	,	•	•	•	200	•
Land improvements	4,757	2,243	592	1,922	,	1,550	•	3,207	•
Total land	5,257	2,743	592	1,922		1,550	•	3,707	•
Buildings	26,819	20,000	4,719	1,600	200	14,283	09	5,809	6,667
Total buildings	26,819	20,000	4,719	1,600	200	14,283	09	5,809	6,667
Total property	32,076	22,743	5,311	3,522	200	15,833	09	9,516	6,667
Plant and equipment									
Plant, machinery and equipment	1,550	1	1,550		,		•	1,550	1
Computers and telecommunications	655	1	655	1	•	•	•	655	•
Artworks	50	50	,		,		•	50	1
Total plant and equipment	2,255	50	2,205		•	•		2,255	•
Infrastructure									
Roads	4,157	110	3,662	385	,	1,070	•	3,087	•
Bridges	1,602	1,000	602		1	1,000	•	602	1
Footpaths and cycleways	3,602	3,031	246	1	325	1,523	•	2,079	1
Drainage	1,180	290	890	1	1	•		1,180	1
Waste management	157	100	,		57	•	•	157	1
Total infrastructure	10,698	4,531	5,400	385	382	3,593		7,104	•
Total capital works expenditure	45,029	27,324	12,916	3,907	882	19,427	09	18,876	6,667

For the year ended 30 June 2026

		Asse	Asset expenditure types	e types			Summary o	Summary of funding sources	S
Capital Works Area	Project Cost	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contrib. \$'000	Council cash \$'000	Borrowings \$'000
Property									
Land improvements	7,722	4,822	1,075	1,826	•	2,800	1	4,922	1
Total land	7,722	4,822	1,075	1,826		2,800		4,922	•
Buildings	26,524	20,000	5,272	1,252	1	13,833	20	5,974	6,667
Total buildings	26,524	20,000	5,272	1,252	ı	13,833	20	5,974	6,667
Total property	34,246	24,822	6,347	3,078	•	16,633	20	10,896	6,667
Plant and equipment									
Plant, machinery and equipment	1,890	1	1,890	,	1	ı	,	1,890	1
Computers and telecommunications	655	1	929		,	•	,	655	1
Artworks	20	20	,	1	,	ı	,	50	1
Total plant and equipment	2,595	20	2,545		1			2,595	1
Infrastructure									
Roads	8,339	110	3,737	4,492	1	877	1	7,462	1
Bridges	909	200	106		,	•	,	909	1
Footpaths and cycleways	1,656	1,000	251	80	325	1		1,656	1
Drainage	1,323	290	696	64	,	ı	,	1,323	1
Waste management	250	250	ı		,	ı	ı	250	1
Parks, open space and streetscapes	г	1	ı	1	1	1	ı		1
Total infrastructure	12,174	2,150	5,063	4,636	325	877	•	11,296	1
Total capital works expenditure	49,015	27,022	13,954	7,714	325	17,511	20	24,787	6,667



# **Budget 2022 - 23**

Bass Coast Shire Council 76 McBride Avenue, Wonthaggi, VIC 3995 PO Box 118 Wonthaggi, VIC 3995

1300 BCOAST (226 278) or (03) 5671 2211 or via the National Relay Service (if you are deaf and/or find it hard hearing or speaking with people who use a phone) on their website:

infrastructure.gov.au/media-technologycommunications/phone/services-people-withdisability/accesshub/national-relay-service

basscoast.vic.gov.au